## COQUITLAM TEACHERS' ASSOCIATION

#208 2502 St Johns Street, Port Moody, BC V3H 2B4 Ph: 604-936-9971 Fax: 604-936-7515



## **AGM Agenda**

WEDNESDAY OCTOBER 2, 2024 WINSLOW GYM - 4:00 PM

#### Acknowledgment

- 1. Call to Order
- 2. Elections
- 3. Financial Reports
- 4. Receive 2023-2024 Committee Report
- 5. Leadership Report
- 6. Bargaining [In-Committee]
- 7. Prize Draws
- 8. Adjournment

# Please complete this brief <u>Failure to Fill</u> <u>Tracking Form</u> each time prep or service time is lost or recovered.

If you have any questions on filling out the form please contact Diether Malakoff, 1st Vice President <a href="mailto:dmalakoff@cta43.org">dmalakoff@cta43.org</a> or 604-936-9971



## Summer PD Final Deadline

Receipts and Conference Reports for summer PD must be received before **4:30 pm on Tuesday, October 1, 2024**, they can be dropped at the office or emailed to <a href="mailto:pd@cta43.org">pd@cta43.org</a>

Only PDFs will be accepted NO images, links or forms in the body of email will be accepted.

### Joint Health and Safety Member Training

District Occupational Health and Safety has scheduled the following in-house training sessions.

#### **Occupational First Aid Level 1 Training**

(for designated school first aid attendants needing credentials or with expiring credentials)

Tuesday, October 1 - B103 Wednesday, October 16 - B104 Tuesday, November 12 - B103 Wednesday, November 20 - B104

#### **New Joint Health and Safety Member training**

Tuesday, October 15 - B103 Wednesday, October 23 - B104 Tuesday, November 19 - B103 Thursday, November 21 - B103

## All sessions will run from 8am to 4pm at the Education Learning Centre - 1080 Winslow Avenue.

Email JHSC@sd43.bc.ca if you are a designated first aid attendant with expiring or in need of credentials, or a new school JHSC member that needs training.

### President's Message

The Theme for World Teachers' Day in 2024 is "Valuing

teacher voices: Towards a new social contract for education." This theme resonates with me deeply. Education is a social contract. What we are seeing right now in the province and the country, is people advocating breaching that contract, whether it's anti-SOGI rhetoric, book bans, the euphemistic "parents rights" groups, the eternal threats of underfunding, a global teacher shortage brought on by often miserly compensation and hyper-challenging work. Voices are amplified that are trying, in one way or another, to end the social contract that is public education. We are here because of the values that people have and the value they place on professional instruction for their children. When I attend a welcome to K day, which I do at my partner's school annually, I am reminded of the trust that is in those parents' eyes as they send their child off into public school. That lifts me up and keeps me focused on what really matters here: The social and emotional development of the child, through a curricular lens.

What teachers do, every day, is a testament to the social contract and the care we have for the young people in our charge. Happy World Teachers' Day!

In Solidarity - Ken

## FLI ATTENDANCE OPPORTUNITY FOR BIPOC TEACHERS

The BCTF Federation Leadership Institute (FLI) will take place this year from November 21–23, 2024. This three-day event is a training opportunity for local officers.

The schedule includes a mixture of short courses (90-minutes) and longer courses (half-day and whole-day sessions) that will focus on the work of local union leadership in supporting members and upholding the collective agreement. Topics include protecting member rights effectively, benefits, legal issues, communication skills, health and wellness, social justice, mentorship, educational policy, and assisting members with workplace challenges.

The BCTF invites BIPOC members who would not otherwise attend FLI to apply to attend the institute at BCTF expense.

**Deadline to apply: Friday October 11, 2024** For more information visit: <a href="https://www.bctf.ca/news-and-opportunities/news-details/2024/09/23/additional-delegates-to-the-federation-leadership-institute">https://www.bctf.ca/news-and-opportunities/news-details/2024/09/23/additional-delegates-to-the-federation-leadership-institute</a>

# World Teachers' Day October 5, 2024

Fully staffed schools mean fully supported students: Invest in our teachers





## DISTRICT MIDDLE SCHOOL DESIGN TEAM

The CTA is looking for 4 reps for the District Middle School Design Team. The Ministry of Education has approved the District to move forward with the design of the seismic replacement for Montgomery Middle.

This Design Team will collaborate with the Architect and Facilities Personnel to provide valuable feedback on the design of new middle schools in School District #43. The commitment involves approximately 2-3 meetings per month from 3:30 – 5:30 pm over a period of about 3-4 months during fall 2024 and early 2025. Additionally, there will be documents and drawings to review between meetings. Experience at middle school is ideal.

If you are interested in this Design Team please fill out a CV and submit it to Corbey (corbeyhj@cta43.org) at the CTA Office before 4:00 pm on Thursday, October 10, 2024. Appointments will be made at the October 16, 2024 CTA Executive Committee meeting.



## Fall Well Teacher Groups

Being a teacher today is not easy. The demands that educators face inside and outside the classroom make it difficult for many teachers to maintain their physical and mental health.

Challenging classroom dynamics and supporting family and friends leaves educators with little time to focus on their personal well-being.

The Well Teacher Groups provide educators the time and space to work with their colleagues and a trained wellness facilitator to work on their wellness. This new program was developed by Wade Repta, author of the book The Well Teacher, on which the program is based.

#### **GROUP 1**

Presenter(s): Lara Williams and Kaleigh Hunter Dates: Tuesdays, October 15–November 19, 2024

Location: Virtual/online Time: 4:30–6:30 p.m.

#### **GROUP 2**

Presenter(s): Lara Williams and Kaleigh Hunter Dates: Wednesdays, October 16–November 20, 2024

Location: Virtual/online Time: 4:30–6:30 p.m.

#### **GROUP 3**

Presenter(s): Christy de Bulnes

Dates: Wednesdays, October 16-November 20, 2024

Location: Virtual/online Time: 4:00–6:00 p.m.

#### **GROUP 4**

Presenter(s): Seann Atley and John Kim

Dates: Tuesdays, October 15-November 26, 2024 (no

session November 12) Location: Virtual/online Time: 4:00–6:00 p.m.

#### **GROUP 5**

Presenter(s): Terisha Weber

Dates: Thursdays, October 24-December 5, 2024 (no

session October 31) Location: Virtual/online Time: 3:00–5:00 p.m.

Register online <a href="https://www.bctf.ca/topics/services-information/wellness/attend-a-well-teacher-group---a-free-wellness-workshop-designed-for-teachers">https://www.bctf.ca/topics/services-information/wellness/attend-a-well-teacher-group---a-free-wellness-workshop-designed-for-teachers</a>



October 17, 2024 3:30 to 5:00pm 1890 Humber Crescent Port Coquitlam, BC V3C 2V7

We are pleased to invite all former staff, students, and families from the Mary Hill Elementary community to join us and celebrate this milestone event.

Please RSVP via email: maryhill@sd43.bc.ca





# National Day for Truth and Reconciliation



September 30

**BCTF** 

## D Powe

#### Friday September 20th 2024

This past District PD Day is usually a site-based day, focused on school start up, goals, plans, and team building. Hopefully, at some point on this day or before, the CTA members of your school have elected a PD Rep. If you have not, it is important to do so as soon as possible. PD Representatives act as PD Committee chairs and are required to sign applications for PD Assistance. Hoping that your first PD Day of the year was collaborative, constructive and productive!

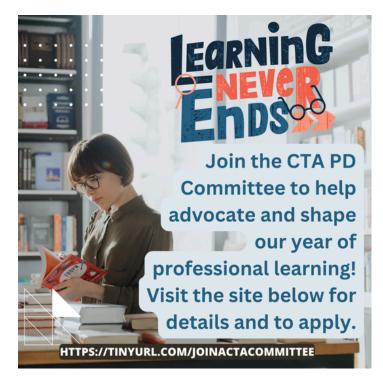
#### **PD Rep Training**

This week we were happy to welcome those school PD Representatives at the CTA office to participate in training. Important information and guidelines surrounding PD, reimbursement, and the running of committees were outlined. Any PD Rep wishing more information, or to ask PD related questions, please contact <a href="mailto:rmcmahon@cta43.org">rmcmahon@cta43.org</a>

#### PSA Day - October 25th, 2024

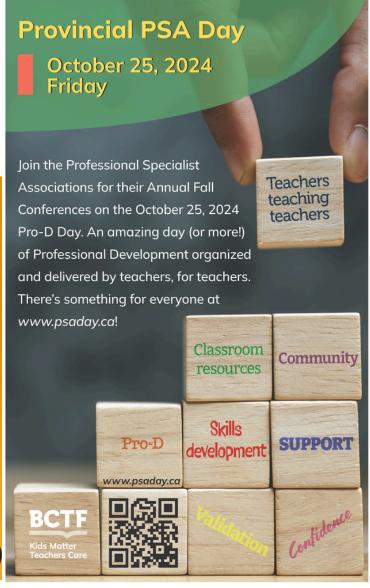
This year's Provincial Specialist Associations PD Day is fast approaching. A reminder that the yellow forms for PD Assistance must be submitted into the CTA office, with all the necessary program details (fee, date, and location), no later than 4:30pm on October 11th. If you have not already signed up, please check out the PSA Day website and explore the variety of associations and their conference details. The list of associations can also be found in the newsletter.

Yellow forms for PSA Day (October 25, 2024) are due in to the CTA office no later than 4:30 pm on October 11, 2024. They cannot be submitted digitally.



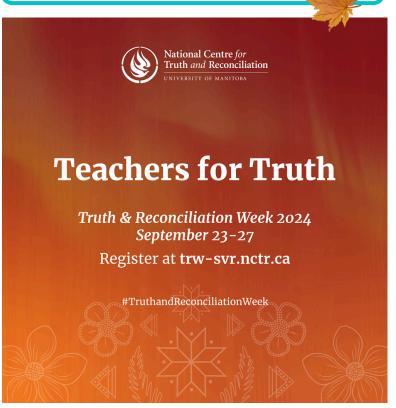


LENDING For information about the CTA Lending Library, email lendinglibrary@cta43.org



## TTOCS & New Teachers

Looking to connect with more of your CTA TTOC colleagues? Join us at the CTA office (#208 – 2502 St. Johns Street, Port Moody) on October 17, 2024 at 4:00 PM for a Board Game Social. Snacks and non-alcoholic beverages will be provided. Feel free to bring your favourite game to share or just come and play what we have – either way, it's a great way to have some fun, meet some colleagues, enjoy some snacks, and get to know the CTA! RSVP to Corbey (corbeyhj@cta43.org) by October 11, 2024).





# COMMITTEE FOR ACTION ON SOCIAL JUSTICE





CASJ is looking forward to having their first meeting in late October after the busy startup in September. If you'd like to come and see what the committee is all about, please connect with Meggan (mcrawford@cta43.org).

Everyone is also welcome to join the CASJ book club – the first discussion will be about <u>Yellow Face</u> by RF Kuang.

More information will be in the next CTA newsletter!



The CTA BIPOC Educators' Committee is for any Coquitlam teacher who identifies as Black, Indigenous, or a Person of Colour. Find more information about what we do here.

BIPOC teachers can join our email list without regularly attending meeting or joining the committee.

To join us or ask any questions you might have, contact Ryan Cho at bipoceducators@cta43.org







Get ready for the October 19<sup>th</sup> provincial election.

Register to vote or update your voter information today.

## **COMMITTEE OPPORTUNITIES**



#### New Westminster and District Labour Council

5 CTA Representatives



# School District Advisory Committees

Student Services Advisory - 2 CTA Reps
Student Achievement Advisory - 1 Middle Rep
District Student Wellness & Safety - 1 CTA Rep
District Indigenous Ed Advisory - Currently Full
District French Advisory - 1 CTA Rep
District Technology Advisory - Currently Full
District Accessibility Advisory - Currently Full
District Anti-Racism Committee - Currently Full
District Public Speaking - 2 Elementary Reps,
1 Middle Rep

# SANCTUARY SCHOOLS WORKING GROUP

The CTA is seeking 6 CTA members to form a working group to inform the CTA Executive Committee's work on engaging the district on the matter of adopting a Sanctuary Schools Policy.



If you have any questions about the working group, please contact <u>Diether Malakoff</u>, 1st Vice President.

Please submit a CV form to the <u>CTA office</u>.

### **Negotiations Committee**

Our Collective Agreement is up for re-negotiation in 2025, and a new Negotiations Committee is required.

As per CTA Policy 7.a the committee still has the following spots available:

- One (1) Member who identifies as Black
- One (1) Member who identifies as Indigenous

Members-at-large shall be elected to serve until a new Collective Agreement has been ratified by both parties. If you are interested in running for one of these positions please submit a <u>CV</u> to Corbey at the CTA Office.

If you have any questions please contact <u>Meggan Crawford</u>, Lead Negotiator or call 604-936-9971



#### **CTA Adult Educators**

- 1 High School Completion Rep
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

#### **CTA Policy and Procedure Committee**

- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

#### **CTA Scholarship, Awards and Bursary Committee**

- 1 Cont. Ed. Rep, 2 Additional CTA Members
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

#### **CTA BIPOC Educators' Committee**

For more information, please email Ryan Cho.

#### **CTA PD Committee**

- 1 Middle Rep, 1 Elementary Rep,
- 1 TTOC Rep, 1 CASJ Rep, 1 LSA Rep
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

#### **CTA Teachers Teaching on Call Committee**

- 7 Members-at-Large,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

#### CTA Committee of Action on Social Justice (CASJ)

- 3 Middle Reps, 1 Member-at-Large rep,
- 2 Elementary Reps, 1 Member who identifies as Indigenous, 1 Member who identifies as Black or a Person of Colour

Teachers interested in any of these committees should go to our website or <u>click here</u> for a curriculum vitae form and submit it to the CTA Office (corbeyhj@cta43.org). If you have questions, call the CTA Office at 604-936-9971.

## **Contact Us:**

www.coquitlamteachers.com CTA Office: 604-936-9971









Please use the links to contact the officer or staff member best able to help you.

Ken Christensen, President kchristensen@cta43.org **Diether Malakoff, 1st Vice-President** dmalakoff@cta43.org



1-800-663-1142

TTY: 1-888-384-1152 International (Call collect): 604-689-1717

HomeWeb.ca

Meggan Crawford, 2nd Vice-President mcrawford@cta43.org

Ronak Pahlevanlu, Labour Relations rpahlevanlu@cta43.org

Ryan McMahon, PD Chair pd@cta43.org

### CTA Website Access

Please make sure you are able to access the site. SD43 email security settings may not allow a password reset online.

If you need to reset your password, please **contact Kelly Stewart** 



**Kelly Roberts, Executive Director** CTA Administration kroberts@cta43.org

**Heidi Davis, Finance Administrator** Accounting, PD, Scholarships & Newsletter hdavis@cta43.org

Kelly Stewart, Admin. Assistant Membership, Website Access, Staff Reps kstewart@cta43.org

**Corbey Heyes-Jones, Admin. Assistant** CTA PD Day, Committees, CTA Lending Library corbeyhj@cta43.org