COQUITLAM TEACHERS' ASSOCIATION

#208 2502 St Johns Street, Port Moody, BC V3H 2B4 Ph: 604-936-9971 Fax: 604-936-7515

Rep Assembly & General Meeting

WEDNESDAY NOVEMBER 6, 2024 4 PM - VIA ZOOM

Zoom link is posted on the General Info page of the CTA Website

Rep Assembly

Territorial Acknowledgement

- 1. Call to order
 - Adoption of the agenda
 - Adoption of the September 25, 2024 Rep Assembly minutes
- 2. Ratification of Committee Appointments
- 3. Adjournment [4:10pm]

General Meeting

- 1. Call to Order
- Adoption of the agenda
- Adoption of the minutes of the Annual General Meeting held October 2, 2024
- 2. Roy Krutow Scholarships (2 @ \$1250)
- 3. Elections -

2024-2025 CTA Executive Committee:

- Member-at-Large member who identifies as Indigenous
- Member-at-Large
- 4. School Concerns
- 5. Leadership Report
- 6. CTA Resolutions to the BCTF AGM 2025 -
 - D. Malakoff
- 7. Local Bargaining [In-Committee]
 M. Crawford, Bargaining Chairperson
- 8. BCTF Fall Rep Assembly Update [Nov 1 & 2, 2024] [Local Reps to the BCTF]
- 9. Prize Draw
- 10. Adjournment [5:45 pm]

CTA Executive Committee Vacancies

1 Member who identifies as Indigenous

1 Member at Large

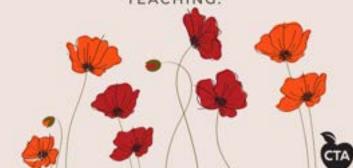
Members interested in running for this position should submit a <u>CV form</u> to <u>Corbey</u> at the CTA Office

Veterans' Week

NOVEMBER 5-11, 2024

VISIT

HTTPS://WWW.VETERANS.GC.CA/EN/
REMEMBRANCE/CLASSROOM/
FOR RESOURCES AND LESSON
PLANS TO SUPPORT YOUR
TEACHING.



Roy Krutow Scholarship Winners

We are very pleased to announce the recipients of this years awards are;

Ava MacDonald daughter of Shannon MacDonald. **Rexford Yuen** son of Stanley Yuen.

Congratulations to you both! May your futures be filled with success and happiness.

NEW TEACHER INDUCTION

AND MENTORING SOCIAL

Were you hired between November 1, 2023 and October 31, 2024?

Join us November 21, 2024 at 4 PM to celebrate YOU!

Cactus Club at Coquitlam Centre - 2929 Barnet Hwy, Coquitlam

Please RSVP before November 15, 2024 to kstewart@cta43.org



Notes from the BCTF Fall Rep. Assembly November 1-2, 2024, held in Victoria.

Dan McCowan was elected to the RA Agenda Committee.

The pension report noted that our pension is healthy and urged members to sign into their online pension account (https://tpp.pensionsbc.ca/).

The President's report discussed provincial bargaining will start in 2025 and that ad campaigns addressing the teacher shortage will start up again soon.

Unfinished business from the 2024 AGM was resolved during this meeting. While we were not able to go through all local resolutions, there was fulsome debate on those brought to the meeting.

Next up: Winter RA in January.

President's Message

Attendance Promotion and Support Program

We've been hearing concerns about the continuation of the Employer's Attendance Promotion and Support Program. We recently sent information out to Staff Reps about this matter. While the employer is allowed to create a program to address, improve attendance, members are also entitled to support and representation from the CTA in these meetings, either through your Staff Rep or a Released Officer. We invite anyone invited to a meeting under APSP to give us a call or an email down here at the CTA so we can help you directly.

In Solidarity - Ken

NATIONAL INDIGENOUS VETERANS DAY

NOVEMBER 8, 2024

We honor those who made the ultimate sacrifice for our peace and freedom, and acknowledge the continued military service of Indigenous Peoples in Canada, including First Nations, Inuit, and Métis.

Understanding Pensions and Benefits: An Essential Retirement Workshop from BCRTA

The important decisions that will determine your retirement lifestyle should not be made at the last minute as you fill out your forms.

This seminar will prepare you to confidently make choices that are right for you. All teachers age 50+ should plan to attend one of BCRTA's Pre-Retirement online (Zoom) workshops.

The workshops are free.

You get great planning materials along with answers to questions you have about your retirement.

Please pre-register at https://bcrta.ca/register.

The agenda includes: Teachers' Pension Plan, Canada Pension Plan, Old Age Security, and voluntary group benefits. Information about choosing your group benefits (dental, extended health and travel). We show some of the differences between the plans and help equip you to select the plan that best suits your needs.



November 13, 2024 @ 4 p.m.
December 5 , 2024 @ 7 p.m.
January 16, 2025 @ 4 p.m.
February 19, 2025 @ 7 p.m.
March 5, 2025 @ 7 p.m.
April 3, 2025 @ 4 p.m.
April 23, 2025 @ 7 p.m.
May 14, 2025 @ 7 p.m.
June 5, 2025 @ 7.p.m.

Peoples' Pantry Donations

The NWDLC Community & Social Action Committee is asking you to consider donating to the **Peoples' Pantry Food Recovery Society** this month.

This organization provides weekly food hampers to seniors, single parents and at-risk youth in the tricities. Typically they receive very little in the way of protein or dairy each week and yet, these are the things they are most in need of. Protein can range from canned fish to meat (they can freeze), milk, and non dairy options (for those allergic) are also much needed donations.

Go to https://thepeoplespantry.ca/ for ways to donate or call 236-867-7377. Thank you as always for your support.

Joint Health and Safety Member Training

District Occupational Health and Safety has scheduled the following in-house training sessions.

Occupational First Aid Level 1 Training

(for designated school first aid attendants needing credentials or with expiring credentials)

Tuesday, November 12 - B103 Wednesday, November 20 - B104

New Joint Health and Safety Member training

Tuesday, November 19 - B103 Thursday, November 21 - B103

All sessions will run from 8am to 4pm at the Education Learning Centre - 1080 Winslow Avenue.

Email JHSC@sd43.bc.ca if you are a designated first aid attendant with expiring or in need of credentials, or a new school JHSC member that needs training.

Please complete this brief <u>Failure to Fill</u> <u>Tracking Form</u> each time prep or service time is lost or recovered.

If you have any questions on filling out the form please contact Diether Malakoff, 1st Vice President dmalakoff@cta43.org or 604-936-9971



PD Power

We hope you had a great PSA day!

If you applied to the CTA for reimbursement, there are 3 easy steps to getting your money

- 1. Fill in the conference report linked here
- 2. Find your receipt
- 3. Scan both documents, save as PDF, and email both to pd@cta43.org

Documents must come as attachments; NO links, NO sharing, NOT in the body of the email

Your name must be in the subject line, do not send it straight from the photocopier.

Documents will ONLY be accepted at pd@cta43.org
Do not send them to any other CTA email, they will not
be forwarded.

YES! You do need to send your receipt in again NO jpgs!

Please only send your documents once, school mail or email, multiple mailing will slow the process down.

COMMITTEE FOR ACTION ON SOCIAL JUSTICE





Did you know that there is a group within the CTA whose focus is dedicated entirely to social justice? The Committee for Action on Social Justice meets every month or two to discuss current topics related to teaching, education, and the many intersections of our work with social justice work. If you enjoy engaging in learning about these topics, want to be part of future advocacy work, or would like to be a part of planning social justice events in our local, please consider joining the CASJ! The times and locations of meetings are very flexible and are set by the committee! Being a part of this committee also means you'll sometimes be invited to attend BCTF events and pro-d (great opportunities!). If you have questions, please connect with Melissa (casj@cta43.org) or Meggan (mcrawford@cta43.org)





TTOCS & New Teachers

The TTOC committee is hoping to find at least ONE more member to contribute to discussions around the unique needs, circumstances, and challenges of working on call. In order for the committee to hold 'official' meetings they need to have a minimum of three members and we are so close! We would like to start holding more events and info sessions to keep TTOC colleagues informed, but need a committee in order to better meet these needs. If you're passionate about supporting colleagues working on call, please consider joining this committee – they're a friendly group and would love to meet another colleague to do this important work. The time commitment is minimal – the committee will meet a few times over the rest of the year. Let Meggan know if you have any questions (mcrawford@cta43.org).





Our next BIPOC Educators' Committee meeting is at 4 pm on Monday, November 18, 2024 at Millside Centre.

You don't have to be a committee member to attend. We hope to see you there! The CTA BIPOC Educators' Committee is for any Coquitlam teacher who identifies as Black, Indigenous, or a Person of Colour. Find more information about what we do here. BIPOC teachers can join our email list without regularly attending meeting or joining the committee. To join us or ask any questions you might have, contact Ryan Cho at bipoceducators@cta43.org



For information about the CTA Lending Library, email lendinglibrary@cta43.org



Thanks to all that participated!







CONGRATS!!
To our
winners!

COMMITTEE OPPORTUNITIES



New Westminster and District **Labour Council**

4 CTA Representatives



School District Advisory Committees

Student Services Advisory - 1 CTA Reps Student Achievement Advisory - Currently Full District Student Wellness & Safety - 1 CTA Rep **District Indigenous Ed Advisory - Currently Full** District French Advisory - 1 CTA Rep **District Technology Advisory -** Currently Full **District Accessibility Advisory** - Currently Full District Anti-Racism Committee - Currently Full



SANCTUARY SCHOOLS WORKING GROUP

The CTA is seeking 6 CTA members to form a working group to inform the CTA Executive Committee's work on engaging the district on the matter of adopting a Sanctuary Schools Policy.



If you have any questions about the working group, please contact Diether Malakoff, 1st Vice President.

Please submit a CV form to the CTA office.



CTA Adult Educators

- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Policy and Procedure Committee

- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Scholarship, Awards and Bursary Committee

- 1 Cont. Ed. Rep, 2 Additional CTA Members
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA BIPOC Educators' Committee

For more information, please email Ryan Cho.

CTA PD Committee

- 1 Middle Rep, 1 Elementary Rep,
- 1 TTOC Rep, 1 CASJ Rep, 1 LSA Rep
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Teachers Teaching on Call Committee

- 6 Members-at-Large,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Committee of Action on Social Justice (CASJ)

- 3 Middle Reps, 1 Member-at-Large rep,
- 2 Elementary Reps, 1 Member who identifies as Indigenous, 1 Member who identifies as Black or a Person of Colour

Teachers interested in any of these committees should go to our website or click here for a curriculum vitae form, and submit it to the CTA Office (corbeyhj@cta43.org). If you have questions, call the CTA Office at 604-936-9971.

Contact Us:

www.coquitlamteachers.com CTA Office: 604-936-9971









Please use the links to contact the officer or staff member best able to help you.

Ken Christensen, President kchristensen@cta43.org Diether Malakoff, 1st Vice-President dmalakoff@cta43.org



1-800-663-1142

TTY: 1-888-384-1152 International (Call collect): 604-689-1717

HomeWeb.ca

Meggan Crawford, 2nd Vice-President mcrawford@cta43.org

Ronak Pahlevanlu, Labour Relations rpahlevanlu@cta43.org

Ryan McMahon, PD Chair rmcmahon@cta43.org

CTA Website Access

Please make sure you are able to access the site. SD43 email security settings may not allow a password reset online.

If you need to reset your password, please contact Kelly Stewart



Kelly Roberts, Executive Director CTA Administration kroberts@cta43.org

Heidi Davis, Finance Administrator Accounting, PD, Scholarships & Newsletter hdavis@cta43.org

Kelly Stewart, Admin. Assistant Membership, Website Access, Staff Reps kstewart@cta43.org

Corbey Heyes-Jones, Admin. Assistant CTA PD Day, Committees, CTA Lending Library corbeyhj@cta43.org