COQUITLAM TEACHERS' ASSOCIATION

#208 2502 St Johns Street, Port Moody, BC V3H 2B4 Ph: 604-936-9971 Fax: 604-936-7515

CTA Executive Committee Vacancies

1 Member who identifies as Indigenous
1 Member at Large

Members interested in running for this position should submit a <u>CV form</u> to <u>Corbey</u> at the CTA Office

General Meeting

WEDNESDAY DECEMBER 5, 2024 4 PM, Winslow Gym

The meeting information and agenda can be found on the CTA website/member resources/general info page.

General Meeting

- 1. Call to Order
 - Adoption of the agenda
 - Adoption of the minutes of the General Meeting held November 6, 2024
- 2. Elections 2024-2025 CTA Executive Committee:
 - Member-at-Large member who identifies as Indigenous
 - Member-at-Large
- 4. School Concerns
- 5. Leadership Report
- 6. CTA Resolutions to the BCTF AGM 2025
- 7. Local Bargaining [In-Committee]
- 8. Adjournment

You can win 2 tickets to Educator Night at the Vancouver Canucks game on January 16, 2025!!! FOR PD ASSISTANCE ON THE
OCTOBER 25 PSA DAY

CONFERENCE REPORTS AND RECEIPTS ARE DUE

NOVEMBER 25 BY 4:30 PM

EMAIL A COPY OF YOUR DOCUMENTS
(NOT A LINK) TO PD@CTA43.ORG







DO YOU HAVE A RESOLUTION FOR THE

BCTF AGM 2025?



EMAIL YOUR IDEAS TO KROBERTS@CTA43.ORG BY NOVEMBER 25, 2024 TO ENSURE IT GOES TO A CTAGENERAL MEETING FOR APPROVAL

The CTA Office will close at 4PM on Thursday, November 21, 2024

President's Message



Stormy Weather

Tis the season for the latest variations on climate change to start to hit us: power outages, intense rain, possibly snow. Questions get immediately asked as to when schools get closed,

what is safe, etc. I wish I could offer a simple answer but, it is complicated when an event occurs in a school whatever it is. The decision to close a school rests with the Assistant Superintendents and many factors play into that: the severity of the situation, the prognosis for recovery, the time to alert the parents, the ages of students involved and definitely, etc., etc., etc. There are many local complexities that play into this as well as a good deal of judgement calls. The District just communicated its inclement weather procedure, which describes full or partial school closures in more detail. We are always ready to answer questions and help when these situations occur. Usually, we will reach out to the Assistant Superintendent responsible for that school and see what is being done to make the site safe, what decisions are being made around dismissal and, again, etc., etc., etc. We don't control these decisions but, try, where possible, to influence them by conveying our members' views.

In Solidarity - Ken

Understanding Pensions and Benefits: An Essential Retirement Workshop from BCRTA

The important decisions that will determine your retirement lifestyle should not be made at the last minute as you fill out your forms.

This seminar will prepare you to confidently make choices that are right for you. All teachers age 50+ should plan to attend one of BCRTA's Pre-Retirement online (Zoom) workshops.

The workshops are free.

You get great planning materials along with answers to questions you have about your retirement.

Please pre-register at https://bcrta.ca/register.

The agenda includes: Teachers' Pension Plan, Canada Pension Plan, Old Age Security, and voluntary group benefits. Information about choosing your group benefits (dental, extended health and travel). We show some of the differences between the plans and help equip you to select the plan that best suits your needs.



December 5, 2024 @ 7 p.m. January 16, 2025 @ 4 p.m. February 19, 2025 @ 7.p.m. March 5, 2025 @ 7 p.m. April 3, 2025 @ 4 p.m. April 23, 2025 @ 7 p.m. May 14, 2025 @ 7 p.m. June 5, 2025 @ 7.p.m.







Please complete this brief Failure to Fill Tracking Form each time prep or service time is lost or recovered.

If you have any questions on filling out the form please contact Diether Malakoff, 1st Vice President dmalakoff@cta43.org or 604-936-9971

PD Power

Compassion, Care & Curiosity

Now that the excitement of our Provincial Specialist Association Day has past, we are turning our attentions to hosting our CTA PD Day on February 28th, 2025 at Riverside Secondary! We encourage you to take the opportunity to share, speak, and/or show during this day and celebrate your practice with colleagues. Our keynote speaker is Lisa Baylis, author of Self-Compassion for Educators. While our overall theme may be focused on care, compassion and curiosity, any and all topics that speak toward improving and supporting our professional practice and reinvigorating us are encouraged.

As we put together the shape of our day, if you are interested in participating as a presenter, or know someone who might, there is a Cvent application to register - https://cvent.me/2NPOwk. Alternatively, you can reach out to rmcmahon@cta43.org with suggestions for presenters or for more information. Keep in mind that the due date is December 2nd. CTA members qualify for a \$30 honoraria per 90-minute session in accordance with CTA policy 9.e.2. The CTA PD Committee will be vetting workshops at our meeting in December.



TTOCS & New Teachers

The CTA New Teacher Induction and Mentoring Social is happening tomorrow afternoon at the Cactus Club at Coquitlam Centre. We are looking forward to seeing many of our TTOC colleagues who have joined the CTA in the last year there! Please remember that you needed to RSVP for this event – if you are now no longer able to attend, please let Kelly know (kstewart@cta43.org). An email was sent to you earlier today with details about the event.





For information about the CTA Lending Library, email lendinglibrary@cta43.org

COMMITTEE FOR ACTION ON SOCIAL JUSTICE





What does CASJ mean? What does CASJ actually do? CASJ is the Committee for Action on Social Justice and their work includes a wide array of possible topics. Social justice encompasses work around equity, anti-racism, reconciliation, inclusivity, poverty, disability justice, sanctuary schools, and more. The committee decides together what work they want to focus on at any given time and can shape their goals to align with the knowledge and interest of the committee members. If you're interested in being a part of that conversation, please submit a CV today!

If you have questions, please connect with Melissa (casj@cta43.org) or Meggan (mcrawford@cta43.org).



16 Ways to end gender-based violence

From November 25 to December 10, the 16 Days of Activism Against Gender-Based Violence are a time to both reflect on violence against women and to take action to end it.

- November 25 International Day for the Elimination of Violence Against Women - Wear purple for awareness
- November 29 International Women Human Rights Defenders Day
- December 1 World AIDS Day
- December 5 International Volunteer Day for Economic and Social Development
- December 6 Anniversary of the Montreal Massacre, which is observed as the National Day of Remembrance and Action on Violence Against Women in Canada - Wear a white ribbon to honour the victims
- December 10 International Human Rights Day and the anniversary of the Universal Declaration of Human Rights





The CTA BIPOC Educators' Committee is for any Coquitlam teacher who identifies as Black, Indigenous, or a Person of Colour. Find more information about what we do here. BIPOC teachers can join our email list without regularly attending meeting or joining the committee. **To join us or ask any questions you might have, contact Ryan Cho at bipoceducators@cta43.org**



Peoples' Pantry Donations

The NWDLC Community & Social Action Committee is asking you to consider donating to the **Peoples' Pantry Food Recovery Society** this month.

This organization provides weekly food hampers to seniors, single parents and at-risk youth in the tricities. Typically they receive very little in the way of protein or dairy each week and yet, these are the things they are most in need of. Protein can range from canned fish to meat (they can freeze), milk, and non dairy options (for those allergic) are also much needed donations.

Go to https://thepeoplespantry.ca/ for ways to donate or call 236-867-7377. Thank you as always for your support.

COMMITTEE OPPORTUNITIES



New Westminster and District **Labour Council**

4 CTA Representatives



School District Advisory Committees

Student Services Advisory - 1 CTA Reps Student Achievement Advisory - Currently Full District Student Wellness & Safety - 1 CTA Rep **District Indigenous Ed Advisory - Currently Full** District French Advisory - 1 CTA Rep **District Technology Advisory -** Currently Full **District Accessibility Advisory** - Currently Full District Anti-Racism Committee - Currently Full

CTA Executive Committee Vacancies

1 Member who identifies as Indigenous 1 Member at Large

Members interested in running for this position should submit a CV form to **Corbey at the CTA Office**

SANCTUARY SCHOOLS WORKING GROUP

The CTA is seeking 6 CTA members to form a working group to inform the CTA Executive Committee's work on engaging the district on the matter of adopting a Sanctuary Schools Policy.



If you have any questions about the working group, please contact Diether Malakoff, 1st Vice President.

Please submit a CV form to the CTA office.



CTA Adult Educators

- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Policy and Procedure Committee

- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Scholarship, Awards and Bursary Committee

- 1 Cont. Ed. Rep, 2 Additional CTA Members
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA BIPOC Educators' Committee

For more information, please email Ryan Cho.

CTA PD Committee

- 1 Middle Rep, 1 Elementary Rep,
- 1 TTOC Rep, 1 CASJ Rep, 1 LSA Rep
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Teachers Teaching on Call Committee

- 6 Members-at-Large,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Committee of Action on Social Justice (CASJ)

- 3 Middle Reps, 1 Member-at-Large rep,
- 2 Elementary Reps, 1 Member who identifies as Indigenous, 1 Member who identifies as Black or a Person of Colour

Teachers interested in any of these committees should go to our website or click here for a curriculum vitae form, and submit it to the CTA Office (corbeyhj@cta43.org). If you have questions, call the CTA Office at 604-936-9971.

Contact Us:

www.coquitlamteachers.com CTA Office: 604-936-9971









Please use the links to contact the officer or staff member best able to help you.

Ken Christensen, President kchristensen@cta43.org Diether Malakoff, 1st Vice-President dmalakoff@cta43.org



1-800-663-1142

TTY: 1-888-384-1152 International (Call collect): 604-689-1717

HomeWeb.ca

Meggan Crawford, 2nd Vice-President mcrawford@cta43.org

Ronak Pahlevanlu, Labour Relations rpahlevanlu@cta43.org

Ryan McMahon, PD Chair rmcmahon@cta43.org

CTA Website Access

Please make sure you are able to access the site. SD43 email security settings may not allow a password reset online.

If you need to reset your password, please contact Kelly Stewart



Kelly Roberts, Executive Director CTA Administration kroberts@cta43.org

Heidi Davis, Finance Administrator Accounting, PD, Scholarships & Newsletter hdavis@cta43.org

Kelly Stewart, Admin. Assistant Membership, Website Access, Staff Reps kstewart@cta43.org

Corbey Heyes-Jones, Admin. Assistant CTA PD Day, Committees, CTA Lending Library corbeyhj@cta43.org