

COQUITLAM TEACHERS' ASSOCIATION

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The CTA Office will be closed for Winter Break from Monday December 23, 2024 to Monday, January 6, 2025

So, You Wanna Be A Star?

The BCTF is looking for teachers to star in their upcoming ad campaigns. Most of you will have seen some of the ads in the past on social media and on TV, including one out currently. This is in aid of raising the issues of teacher shortages and workload in advance of provincial bargaining.

If you are excited about thinking this could be you, you need to be available for a leave February 7-9, 2025 and be able to make your way to the BCTF building, which is at 550 West 6th, Vancouver. To submit your name for the casting call, please send an email to BCTF Director of Communications, Rich Overgaard, at rovergaard@bctf.ca. Please use the subject "BCTF Casting Call" with a brief description of yourself, your work, and why you want to be involved in these ads.

DID YOU KNOW?

Prep time is paid time!

You are expected to be on site, prepping for your classes. For your safety, if you need to be off site for the purpose of prepping for your class, your administrator should be aware.

President's Message

Happy Holidays!

The staff and officers of the CTA wish you all the best of the season to you and your families. We know it's a long hard stretch to Winter Break and you deserve all the rest and family time you can find in the season. We are thinking about folks less fortunate than us at this time of year and how they deserve to be happy at this holiday season as well. Please take care and we will see you all in the new year!

In Solidarity - Ken

CTA Executive Committee Vacancies

1 Member who identifies as Indigenous

1 Member at Large

Members interested in running for this position should submit a CV form to Corbey at the CTA Office

PD Power

It is here! The week before Winter Break! Please, enjoy joyful celebrations, but ensure to take time for yourself, get your rest and relaxation.

A huge thank you to all who submitted workshop proposals for the PD Day on February 28th! The PD Committee had a lot of work to do going through them all and making some very tough decisions. If you submitted a proposal, I'm hoping to get back to you before the winter break.



As previously mentioned, we are very excited to be working with Lisa Baylis our keynote speaker at this PD Day. If you are interested, please have a look at her book Self-Compassion for Educators.



For information about the CTA Lending Library, email lendinglibrary@cta43.org

Apply to be an AGM Delegate!

JOIN TEACHERS FROM AROUND THE PROVINCE TO MAKE IMPORTANT DECISIONS ABOUT OUR UNION AND PUBLIC EDUCATION AT THE ANNUAL BCTF AGM MARCH 15-18, 2025 AT THE HYATT VANCOUVER.

SEND YOUR CV TO CORBEYHJ@CTA43.ORG BY 4:30 ON JANUARY 15, 2025. DELEGATES WILL BE ELECTED AT OUR RA/GM ON JANUARY 22, 2025.



The BCTF AGM is taking place this year from March 15-18 at the Hyatt Vancouver hotel.

The AGM is the main decision-making body for our provincial union. When you attend you hold a percentage of the Coquitlam delegation votes and use those votes to represent yourself and your colleagues.

The meeting debates and decides on motions, hears from guest speakers, elects the provincial Table Officers and Executive Committee, and celebrates the accomplishments of teachers around the province.

In the evenings the BCTF hosts Solidarity Nights, which includes a chance to socialize with teachers around the province and relax after a long day of work.

The CTA delegation has an organizational pre-meeting, sits together at the meeting, coordinates meals so everyone is included, and often has a delegation dinner so everyone can get to know each other.

Your stay at the Hyatt, mileage/transportation costs, and a per diem for meals are covered by the BCTF so you are not paying out of pocket to do this important work. All CTA members are eligible to put their name forward to be a part of the Coquitlam delegation.



Understanding Your Pensions and Benefits:

An Essential Retirement Workshop from BCRTA

The important decisions that will determine your retirement lifestyle should not be made at the last minute as you fill out your forms.

This seminar will prepare you to confidently make choices that are right for you. All teachers age 50+ should plan to attend one of BCRTA's Pre-Retirement online (Zoom) workshops.

The workshops are free.

Please pre-register at <https://bcrta.ca/register>.

The agenda includes: Teachers' Pension Plan, Canada Pension Plan, Old Age Security, and voluntary group benefits. Information about choosing your group benefits (dental, extended health and travel). We show some of the differences between the plans and help equip you to select the plan that best suits your needs.

December 5, 2024 @ 7 p.m. **April 3**, 2025 @ 4 p.m.
January 16, 2025 @ 4 p.m. **April 23**, 2025 @ 7 p.m.
February 19, 2025 @ 7 p.m. **May 14**, 2025 @ 7 p.m.
March 5, 2025 @ 7 p.m. **June 5**, 2025 @ 7 p.m.



BCFed calls for Boycott of Kal Tire

On December 6, 2024 the BC Federation of Labour announced a province-wide boycott of Kal Tire, in response to the company's lockout of workers since October 31, 2024.

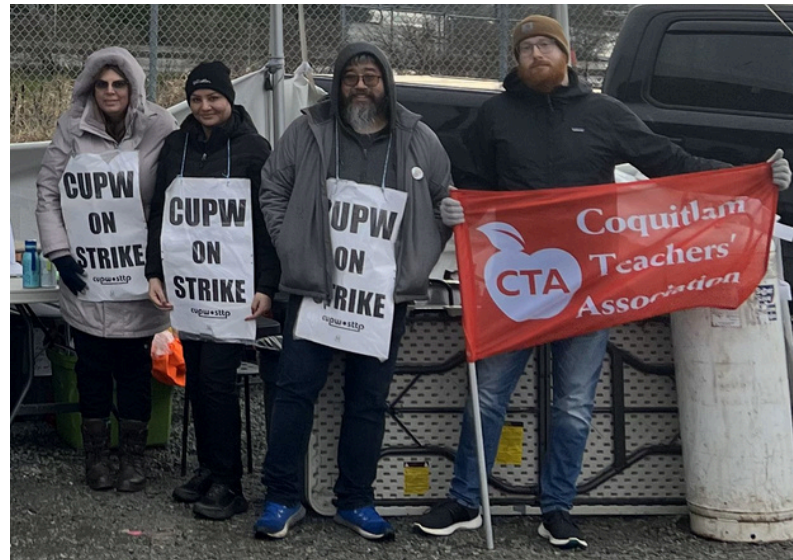
"We're calling on union members and the general public to not patronize Kal Tire," said BCFED Secretary-Treasurer Hermender Singh Kailley. "Let's send them a message they can't ignore: start treating your workers fairly."

If you are interested in supporting the IAMAW Automotive Local 1857 members at Kal Tire in Burnaby and Delta at their picket lines over the break please stop by the following locations;
5390 Grimmer St., Burnaby
1390 Boundary Road, Burnaby
969 Cliveden Avenue, Annacis Business Park, Delta
Monday to Saturday, 8:30am-4:30pm

Please complete this brief Failure to Fill Tracking Form each time prep or service time is lost or recovered.

If you have any questions on filling out the form please contact Diether Malakoff, 1st Vice President
dmalakoff@cta43.org or
604-936-9971

SUPPORT FOR CUPW



The Officers and EC of the CTA stand in solidarity with striking postal workers. The unfortunate thing is the Federal government has decided to intervene and render job action as a bargaining strategy only at their behest. This is not the first time they have done this. The Officers and EC have visited both the Burnaby Norland Ave picket and the Richmond Distribution Centre, to share our support for these workers who have been mistreated by both their employer and now the Federal government. We hope for a resolution, as we always do, whenever organized labour acts to get a new contract.



COMMITTEE FOR ACTION ON SOCIAL JUSTICE **CASJ**



Interested in learning more about social justice work in our local? Have ideas and want to share them? Considering joining the Committee, but have some questions first? Come and join Meggan at Caffè Divano (101 Klahanie Dr., Port Moody) at 4:00 on Thursday, January 16 to connect, share ideas, and consider what could be next for the CTA's CASJ.

TTOCs & New Teachers

The CTA TTOC Committee is looking for ONE MORE MEMBER! With one more member the committee will be able to carry motions and record official minutes. Anyone who is curious about supporting TTOCs and who is currently working part or all of their FTE as a TTOC or in a temporary contract is eligible to apply for this committee. The group is meeting via Zoom on Tuesday, January 21, 2025 at 4:00 PM to discuss plans for the rest of the school year, including TTOC Appreciation Week! TTOCs are welcome to join us, even if you aren't yet a committee member. Meeting Link: <https://us02web.zoom.us/j/82153794817?pwd=hAiRYzIoxBUWFHq9GMwZYotJjnz4pD.1> (Meeting ID: 821 5379 4817, Passcode: 634337)

BCRTA Golden Star Awards

The Golden Star Awards celebrate programs that Feature the Interaction of Seniors and Students.

All the information, application forms, criteria for evaluation and examples of previous winners can be found at <https://bcrt.ca/about-us/golden-star-awards/>



All ages from K-12 have an equal opportunity. If you qualify for and receive a partial year award you are encouraged to continue the program and apply the following year for a full year award. The Royal Canadian Legion also sponsors an additional award for innovative projects involving veterans.



To join us or ask any questions you might have, contact Ryan Cho
bipoceducators@cta43.org

Our next BIPOC educators' committee meeting date will be in January at Centennial Secondary School. Check back for a meeting date! You don't have to be a committee member to attend. We hope to see you there! The CTA BIPOC Educators' Committee is for any Coquitlam teacher who identifies as Black, Indigenous, or a Person of Colour. Find more information about what we do here. BIPOC teachers can join our email list without regularly attending meeting or joining the committee.



WELLNESS SUPPORTS *For Coquitlam Teachers*

Employee and Family Assistance Program (EFAP)

This program is provided by SD43 free for teachers in a contract. Homewood health provides a range of health, life, and career supports that are accessed anonymously. Call 1-800-663-1142 or visit www.homeweb.ca for more information or to sign up. Our Customer Name is School District 43 (Coquitlam) and the Invitation Code is SDN498.

BCTF Well Teacher Groups

BCTF Well Teacher Groups connect teachers with a group of 10-15 educators who meet virtually to work through six two-hour sessions. Register at: [BCTF Well Teacher Groups](#). New dates are added throughout the year.

BCTF Health and Wellness

This program is provided by the BCTF at no cost to members and offers a wide range of support to teachers who are struggling to stay well while teaching or who are on a medical leave and are seeking supports to facilitate a return to work. <https://tinyurl.com/bctfhealthandwellness> to self-refer.

Starling Minds

Starling Minds is an online program offered at no cost through the BCTF. It is made up of a series of self-paced online modules designed to give you tools to better manage your stress and emotional wellbeing.

COMMITTEE OPPORTUNITIES

4 CTA Representatives



**New Westminster
and District
Labour Council**



School District Advisory Committees

Student Services Advisory - 1 CTA Reps

Student Achievement Advisory - Currently Full

District Student Wellness & Safety - 1 CTA Rep

District Indigenous Ed Advisory - Currently Full

District French Advisory - 1 CTA Rep

District Technology Advisory - Currently Full

District Accessibility Advisory - Currently Full

District Anti-Racism Committee - Currently Full

SANCTUARY SCHOOLS WORKING GROUP

The CTA is seeking 6 CTA members to form a working group to inform the CTA Executive Committee's work on engaging the district on the matter of adopting a Sanctuary Schools Policy.

If you have any questions about the working group, please contact Diether Malakoff, 1st Vice President.

Please submit a CV form to the CTA office.



Standing Committees

CTA Negotiations Committee

1 Member at Large

CTA Adult Educators

1 Member who identifies as Indigenous

1 Member who identifies as Black or a Person of Colour

CTA Policy and Procedure Committee

1 Member who identifies as Indigenous

1 Member who identifies as Black or a Person of Colour

CTA Scholarship, Awards and Bursary Committee

1 Cont. Ed. Rep, 2 Additional CTA Members

1 Member who identifies as Indigenous

1 Member who identifies as Black or a Person of Colour

CTA BIPOC Educators' Committee

For more information, please email Ryan Cho.

CTA PD Committee

1 Middle Rep, 1 Elementary Rep,

1 TTOC Rep, 1 CASJ Rep, 1 LSA Rep

1 Member who identifies as Indigenous

1 Member who identifies as Black or a Person of Colour

CTA Teachers Teaching on Call Committee

6 Members-at-Large,

1 Member who identifies as Indigenous

1 Member who identifies as Black or a Person of Colour

CTA Committee of Action on Social Justice (CASJ)

3 Middle Reps, 1 Member-at-Large rep,

2 Elementary Reps, 1 Member who identifies as

Indigenous, 1 Member who identifies as Black or a Person of Colour

Teachers interested in any of these committees should go to our website or click here for a curriculum vitae form and submit it to the CTA Office (corbeyhj@cta43.org). If you have questions, call the CTA Office at 604-936-9971.

Contact Us:

www.coquitlamteachers.com

CTA Office: 604-936-9971



Please use the links to contact the officer or staff member best able to help you.

Ken Christensen, President

kchristensen@cta43.org

Diether Malakoff, 1st Vice-President

dmalakoff@cta43.org

Meggan Crawford, 2nd Vice-President

mcrawford@cta43.org

Ronak Pahlevanlu, Labour Relations

rpahlevanlu@cta43.org

Ryan McMahon, PD Chair

rmcmahon@cta43.org



1-800-663-1142

TTY: 1-888-384-1152

International (Call collect):

604-689-1717

HomeWeb.ca

CTA Website Access

Please make sure you are able to access the site. SD43 email security settings may not allow a password reset online.

If you need to reset your password, please contact Kelly Stewart



Kelly Roberts, Executive Director

CTA Administration

kroberts@cta43.org

Heidi Davis, Finance Administrator

Accounting, PD, Scholarships & Newsletter

hdavis@cta43.org

Kelly Stewart, Admin. Assistant

Membership, Website Access, Staff Reps

kstewart@cta43.org

Corbey Heyes-Jones, Admin. Assistant

CTA PD Day, Committees, CTA Lending Library

corbeyhj@cta43.org