

COQUITLAM TEACHERS' ASSOCIATION

#208 2502 St Johns Street, Port Moody, BC V3H 2B4 Ph: 604-936-9971 Fax: 604-936-7515

Accepting Applications for PD Chairperson and Labour Relations Officer

The CTA Professional Development Chair and Labour Relations Officer positions are filled on an annual basis. The CTA is now seeking members interested in these positions for 2025-2026.

Professional Development Chairperson

Release time for this position is currently 0.4 FTE.

Responsibilities include, but are not limited to: chairing the PD Committee and the CTA PD Day Committee, developing, organizing and implementing professional development activities for the CTA Professional Development Day, processing applications for PD assistance and course fee assistance, and maintaining a liaison between the CTA and the BCTF in matters of Professional Development.

The successful candidate will be well organized, have a sound knowledge of, and be highly committed to, professional development.

Labour Relations Officer

Release time for this position is currently 1.0 FTE.

Responsibilities include but are not limited to: dealing with member concerns and issues, researching, preparing and presenting grievances, collaborating with Table Officers, maintaining confidentiality, and working with members through the investigatory/discipline process.

The successful candidate will have excellent presentation skills and the ability to deal effectively with confrontational and stressful situations.

Members interested in either of these positions should go to our website for an [application package](#) ([Forms & Scholarships](#)).

Applications must be submitted via email to kr Roberts@cta43.org before 4:00 pm, Monday, April 7, 2025



Spring Break Office Hours

Administration Staff will be in the office for the first week of Spring Break March 17 - 21, 2025. Our Officers will be attending the BCTF AGM. Urgent messages will be forwarded when possible, emailing officers directly is best.

The Office will be closed the second week of break, March 24 to 28, reopening on Monday, March 31, 2025.

If you have an emergent situation during this time, please email the appropriate Officer. Contact information is on the final page of this newsletter and can also be found on our website www.coquitlamteachers.com

President's Message

Spring Break!

As usual, it has been a long and difficult pull since Winter Break. We see it in the calls, emails, and school sites. The year is, also as usual, racing by and it's really hard to keep up. Delegates from the CTA will be attending the BCTF AGM right out the gate this year, starting on Saturday. Big decisions to be made at the AGM as always and your delegates will do their best to reflect your views and concerns, as articulated in the survey, set a reasonable fee and elect an Executive Committee with the best possible candidates on it. I wish you all a very restful and recuperative Spring Break and we will see you afterward for budget, staffing, organization, posting and all the other late year undertakings.

In Solidarity - Ken

Executive Committee Vacancy

The following position is vacant One (1)



Member-At-Large who identifies as Indigenous.

If you are interested in running for this position please go to our website, to get and submit a CV (Forms & Scholarships) to Corbey at corbeyhj@cta43.org

CTA Representative Assembly and General Meeting

Wednesday April 9, 2025
Winslow Centre - Gym, 4:00 pm

Rep Assembly

Territorial Acknowledgement

1. Call to order
 - Adoption of the agenda
 - Adoption of the February 26, 2025 Rep Assembly minutes
2. Ratification of Committee Appointments
3. Adjournment [4:05pm]

General Meeting

1. Call to Order
 - Adoption of the agenda
 - Adoption of the minutes of the Annual General Meeting held January 22, 2025
2. School Concerns
3. Elections –
 - 2024-2025 CTA Executive Committee:
Member who identifies as Indigenous
4. Leadership Report
5. 2025 - 2026 SD43 Budget
6. BCTF AGM Report
7. Local Bargaining Update
8. Prize Draw
9. Adjournment [5:45 pm]



👁️👁️ **Keep your eyes open for future events!!** 👁️👁️



A group of around twenty CTA members and their family and friends took advantage of the group pricing to attend the **Coquitlam Express Pride Night** game versus the Cowichan Valley Capitals. It was a great evening of hockey, and the Express walked away with a win! Keep an eye on the newsletter for future events where you can access discounted tickets or fun events.

BCTF 2SLGBTQIA+ Summit 2025

Opportunity for BCTF Members - Vancouver - May 23–24, 2025

2SLGBTQIA+ Summit goals:

Provide opportunities for BCTF members who identify as part of the 2SLGBTQIA+ community to:

- strengthen connections
- build relationships, capacity, and community
- build sustained meaningful member engagement
- build leadership capacity in the community of BCTF members who identify as 2SLGBTQIA+.

2SLGBTQIA+ Summit session selection criteria:

This 2SLGBTQIA+ Summit Session will consist of 10 individuals from the membership who identify as 2SLGBTQIA+, plus two members of the BCTF Committee for Action on Social 2SLGBTQIA+ Action Group.

Please see further information related to attendees below:

- active BCTF members
- experience teaching Grades K–12
- balance of diversity—gender, regional representation, etc., will be sought
- priority will be given to equity-deserving groups, new teachers, and members new to engaging with union.

To apply:

Email [application form](#) to hkelley@bctf.ca

Deadline for application:

Monday, March 24, 2025, at 4:00 p.m.

(Late applications will not be considered.)

For any inquiries, please contact Karen or Heather:

Heather Kelley

Assistant Director, PSID

Social Justice

hkelley@bctf.ca

Karen Chong

Assistant Director, PSID

Social Justice

kchong@bctf.ca

You will be contacted by April 7, 2025, if you are selected for the 2SLGBTQIA+ Summit Session.



BCTF Virtual Pension Seminar

Thursday, March 20, 2025, from 4:00–5:15 p.m. .

This seminar is intended to help members learn about how their pension plan works, factors to consider when planning for retirement, and their pension options.

The seminar will cover topics such as:

- how pension is calculated
- eligibility for unreduced pension
- pension options
- the retirement application process
- post-retirement considerations.

If you are planning to attend, please register using this link: <https://www.bctf.ca/topics/services-information/events-and-meetings/pension-seminar-registration-2025-03-20>.

After registering, you will receive an automatic confirmation email with the Zoom link and details.

If you have any additional questions, please contact jmawhinney@bctf.ca.



Understanding Your Pensions and Benefits:

An Essential Retirement Workshop from BCRTA

This seminar will prepare you to confidently make choices that are right for you. All teachers age 50+ should plan to attend one of BCRTA's Pre-Retirement online (Zoom) workshops.

The workshops are free.

Please pre-register at <https://bcрта.ca/register>.

The agenda includes: Teachers' Pension Plan, Canada Pension Plan, Old Age Security, and voluntary group benefits.

Information about choosing your group benefits (dental, extended health and travel). We show some of the differences between the plans and help equip you to select the plan that best suits your needs.

April 3, 2025 @ 4 p.m. May 14, 2025 @ 7 p.m.

April 23, 2025 @ 7 p.m. June 5, 2025 @ 7 p.m.



PD Power



I have to pinch myself that it has been almost two weeks since our big CTA PD Day of February 28th! We managed to run 106 workshops with over 1480 Registered Attendees, a huge undertaking that would not have been possible without the efforts of your CTA PD Committee, our Teachers Federation Office Staff, Officers, Riverside's PD Committee and administration. Riverside's student leadership and tech team provided further support to make sure that the day ran smoothly. Thank you all for helping make the day happen.

Lisa Baylis provided a wonderful keynote with a message about emphasizing self-care, something we all should take with us into the upcoming break (another reason to pinch myself). She has kindly shared her [slide show as a PDF](#) (you will have to log into your SD43 account to see the OneDrive folder). Enjoy your two weeks, and seek out those things that are the opposite of stress.

The survey for your feedback of the day is still open, please take a few minutes to fill it out. The results of the survey are presented to the PD Committee and provides guidance and support in helping us plan for next year's event. If you would like to be part of the organization for next year's February 26th, 2026 PD Day, there are still spots available on the Committee. Please see how to apply at the end of the newsletter.

PD DAY DOOR PRIZE WINNERS

Shelley Metcalfe (Hazel Trembath)

Evergreen Cultural Centre Bundle

Patty Hogarth (Parkland)

Bard on the Beach Tickets

Laura Park (Aspenwood)

Opus Prize Bag

Ashley Kambo (Centennial)

Norwex Window Cloth

Rachelle Skidmore (Harbour View)

SFU French Package

Grace Neufeld (TTOC)

Studiostone Carving Kit – Polar Bear

Jennifer Witcher (Port Moody Secondary)

Studiostone Carving Kit – Turtle

Alicia Kan (Learning Services)

Studiostone Carving Kit – Bear

Christine Pain (Port Moody Secondary)

Studiostone Carving Kit – Pendant

Rachelle Lim (Riverview Park)

Studiostone Carving Kit – Bee Buzz

Trish Mounsey (Roy Stibbs)

\$50 Indigo Gift Card from SFU Faculty of Education

Julia Bechert (Riverside Secondary)

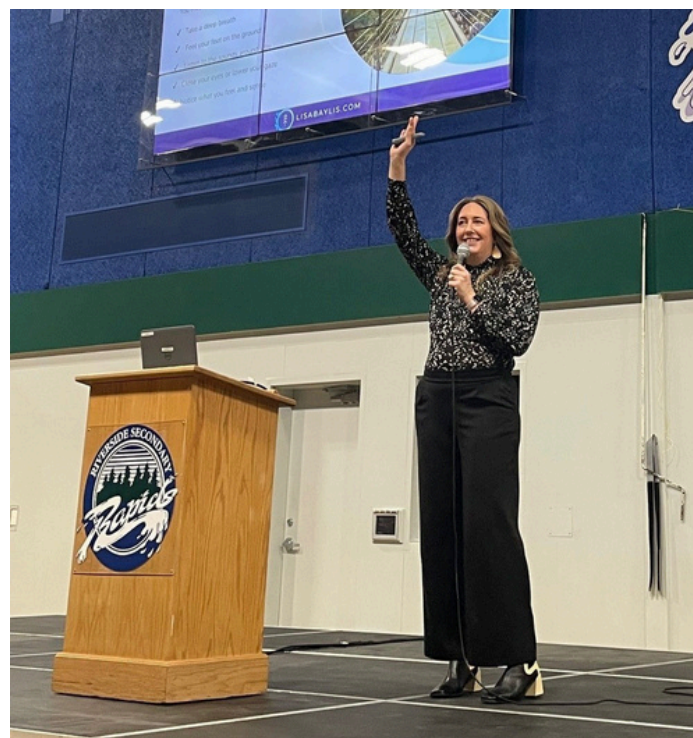
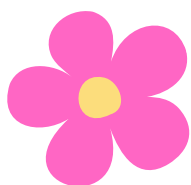
Book selection from Scholastic

Ashley Lum (Banting Middle)

What Animals Want from BCSPCA

Shannon Lowry (Hazel Trembath)

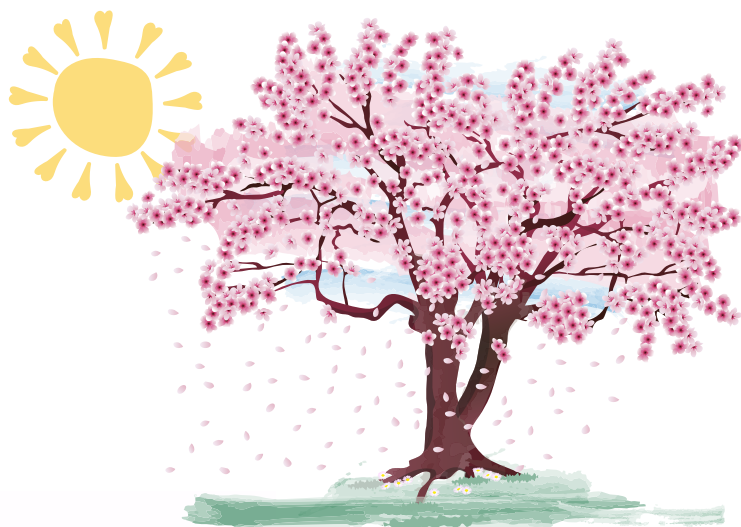
SFU Swag Bag



A word cloud shaped like a tree. The canopy (top) features words such as "OPPRESSION", "PRIVILEGE", "RACISM", "ABUSE", "WHITE PRIVILEGE", "POVERTY", "ADULTHOOD", "MATE CRIME", "GENDER", "SEXUAL ORIENTATION", "AGEISM", "DISABILITY", "DOMINANT CULTURE", "HETEROSEXUALITY", "PREJUDICE", "ABLEISM", "TOGETHER", "FEMINISM", "ALL". The trunk and lower branches feature words such as "EQUALITY", "ALLY", "LGBTQ", "SEXISM", "SOCIETY", "PEOPLE", "COUNTRY", "WORLD", "NATION", "STATE", "GOVERNMENT", "POLITICS", "ECONOMY", "ENVIRONMENT", "CLIMATE", "HEALTH", "EDUCATION", "EMPLOYMENT", "HOUSING", "TRANSPORTATION", "RECREATION", "ARTS AND CULTURE", "SCIENCE AND TECHNOLOGY", "INDUSTRY", "AGRICULTURE", "FORESTRY", "FISHERIES", "MINING", "ENERGY", "WATER", "FOOD", "TEXTILES", "MANUFACTURING", "CONSTRUCTION", "TRANSPORTATION", "INFRASTRUCTURE", "PUBLIC SERVICES", "SOCIAL WELFARE", "LEGAL SYSTEM", "JUDICIAL SYSTEM", "CORRECTIONAL SYSTEM", "ARMED FORCES", "DEFENSE", "INTERIOR AFFAIRS", "EXTERNAL AFFAIRS", "DIPLOMACY", "TREATIES", "INTERNATIONAL LAW", "HUMAN RIGHTS", "LABOR RIGHTS", "ENVIRONMENTAL PROTECTION", "CIVIL SERVICE", "POLICE", "FIREFIGHTERS", "TEACHERS", "DOCTORS", "NURSES", "JOURNALISTS", "Writers", "Artists", "Musicians", "Athletes", "Scientists", "Engineers", "Architects", "Designers", "Fashion Designers", "Chefs", "Farmers", "Fishermen", "Miners", "Manufacturers", "Construction Workers", "Transportation Workers", "Retail Workers", "Service Workers", "Healthcare Workers", "Education Workers", "Government Employees", "Private Sector Employees", "Unemployed", "Retired", "Disabled", "Elderly", "Young People", "Children", "Teenagers", "Adults", "Seniors", "Immigrants", "Refugees", "Asylum Seekers", "Citizens", "Residents", "Visitors", "Tourists", "Business Travelers", "Students", "Graduates", "Professionals", "Entrepreneurs", "Self-Employed", "Freelancers", "Contractors", "Subcontractors", "Temporary Workers", "Seasonal Workers", "Part-time Workers", "Full-time Workers", "Volunteers", "Activists", "Politicians", "Bureaucrats", "Managers", "Executives", "Owners", "Shareholders", "Investors", "Bankers", "Lawyers", "Judges", "Prosecutors", "Defendants", "Witnesses", "Victims", "Survivors", "Perpetrators", "Accused", "Convicted", "Innocent", "Guilty", "Punished", "Rehabilitated", "Released", "Paroled", "Imprisoned", "Detained", "Arrested", "Charged", "Indicted", "Trialed", "Sentenced", "Appealed", "Overturned", "Vacated", "Dismissed", "Acquitted", "Exonerated", "Reinstated", "Rescinded", "Annulling", "Voided", "Invalid", "Illegal", "Unlawful", "Prohibited", "Forbidden", "Restricted", "Limited", "Controlled", "Regulated", "Monitored", "Surveilled", "Tracked", "Followed", "Watched", "Guarded", "Protected", "Secured", "Safe", "Secure", "Stable", "Solid", "Strong", "Robust", "Resilient", "Flexible", "Adaptable", "Versatile", "Multifaceted", "Complex", "Complicated", "Difficult", "Challenging", "Demanding", "Intensive", "Thorough", "Comprehensive", "Extensive", "Broad", "Wide", "Deep", "Long", "Short", "Fast", "Slow", "Quick", "Immediate", "Instant", "Simultaneous", "Concurrent", "Parallel", "Sequential", "Successive", "Continuous", "Ongoing", "Persistent", "Enduring", "Lasting", "Permanent", "Temporary", "Transient", "Ephemeral", "Fleeting", "Momentary", "Brief", "Short-lived", "Long-lasting", "Foreverlasting", "Everlasting", "Timeless", "Ageless", "Immortal", "Mortality", "Death", "Life", "Existence", "Being", "Non-being", "Nothingness", "Somewhere", "Anywhere", "Everywhere", "Nowhere", "Sometime", "Anytime", "Everytime", "Nottime", "Never", "Always", "Sometimes", "Often", "Rarely", "Occasionally", "Frequently", "Infrequently", "Regularly", "Irregularly", "Consistently", "Inconsistently", "Predictably", "Unpredictably", "Reliably", "Unreliably", "Dependably", "Undependably", "Surely", "Certainly", "Definitely", "Probably", "Possibly", "Perhaps", "Maybe", "Probably Not", "Possibly Not", "Perhaps Not", "Maybe Not", "Probably Yes", "Possibly Yes", "Perhaps Yes", "Maybe Yes", "Probably No", "Possibly No", "Perhaps No", "Maybe No", "Probably Maybe", "Possibly Maybe", "Perhaps Maybe", "Maybe Maybe", "Probably Impossible", "Possibly Impossible", "Perhaps Impossible", "Maybe Impossible", "Probably Possible", "Possibly Possible", "Perhaps Possible", "Maybe Possible", 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Use the QR code to download the Union Strong app today!

COMMITTEE OPPORTUNITIES



New Westminister and District Labour Council

4 CTA Representatives



School District Advisory Committees

Student Services Advisory - 1 CTA Reps

Student Achievement Advisory - Currently Full

District Student Wellness & Safety - 2 CTA Reps

District Indigenous Ed Advisory - 1 CTA Rep

District French Advisory - 1 CTA Rep

District Technology Advisory - 1 CTA Rep

District Accessibility Advisory - Currently Full

District Anti-Racism Committee – Currently Full

SANCTUARY SCHOOLS WORKING GROUP

The CTA is seeking 6 CTA members to form a working group to inform the CTA Executive Committee's work on engaging the district on the matter of adopting a Sanctuary Schools Policy.

If you have any questions about the working group, please contact Diether Malakoff, 1st Vice President.

Please submit a CV form to the CTA office.



Standing Committees

CTA Negotiations Committee

1 Member at Large

CTA Adult Educators

1 Member who identifies as Indigenous

1 Member who identifies as Black or a Person of Colour

1 Learning Services Rep.

CTA Policy and Procedure Committee

1 Member who identifies as Indigenous

1 Member who identifies as Black or a Person of Colour

CTA Scholarship, Awards and Bursary Committee

1 Cont. Ed. Rep, 2 Additional CTA Members

1 Member who identifies as Indigenous

1 Member who identifies as Black or a Person of Colour

CTA BIPOC Educators' Committee

For more information, please email Ryan Cho.

CTA PD Committee

1 Elementary Rep, 1 TTOC Rep, 1 CASJ Rep, 1 LSA Rep

1 Member who identifies as Indigenous

1 Member who identifies as Black or a Person of Colour

CTA Teachers Teaching on Call Committee

6 Members-at-Large,

1 Member who identifies as Indigenous

1 Member who identifies as Black or a Person of Colour

CTA Committee of Action on Social Justice (CASJ)

3 Secondary Reps, 3 Middle Reps, 3 Elementary Reps,

1 Member-at-Large

1 Member who identifies as Indigenous

1 Member who identifies as Black or a Person of Colour

Teachers interested in any of these committees should go to our website or click here for a curriculum vitae form and submit it to the CTA Office (corbeyhj@cta43.org). If you have questions, call the CTA Office at 604-936-9971.

Contact Us:

www.coquitlamteachers.com

CTA Office: 604-936-9971



Please use the links to contact the officer or staff member best able to help you.

Ken Christensen, President

kchristensen@cta43.org

Diether Malakoff, 1st Vice-President

dmalakoff@cta43.org

Meggan Crawford, 2nd Vice-President

mcrawford@cta43.org

Ronak Pahlevanlu, Labour Relations

rpahlevanlu@cta43.org

Ryan McMahon, PD Chair

rmcmahon@cta43.org



1-800-663-1142

TTY: 1-888-384-1152

International (Call collect):

604-689-1717

HomeWeb.ca

CTA Website Access

Please make sure you are able to access the site. SD43 email security settings may not allow a password reset online.

If you need to reset your password, please contact Kelly Stewart



Kelly Roberts, Executive Director

CTA Administration

kroberts@cta43.org

Heidi Davis, Finance Administrator

Accounting, PD, Scholarships & Newsletter

hdavis@cta43.org

Kelly Stewart, Admin. Assistant

Membership, Website Access, Staff Reps

kstewart@cta43.org

Corbey Heyes-Jones, Admin. Assistant

CTA PD Day, Committees, CTA Lending Library

corbeyhj@cta43.org