APRIL 9, 2025 VOL. 14

# COQUITLAM TEACHERS' ASSOCIATION

#208 2502 St Johns Street, Port Moody, BC V3H 2B4 Ph: 604-936-9971 Fax: 604-936-7515



# Local Returning Officer

Are you interested in being involved with the CTA and already attend Rep Assemblies and General Meetings? This position does not involve extra meetings, just the ones you already attend.

#### Duties include:

- conducting local elections
- appointing members to the Nominating & Balloting Committee as deemed necessary
- helping with local & provincial votes

Familiarity with Robert's Rules of Order and our CTA Policies and Procedures, would be helpful, but not essential, as you learn on the job.

Members interested in this position should go to our website for a curriculum vitae form (Forms & Scholarships), which must be submitted to corbeyhj@cta43.org at the CTA by 4:30 pm on Monday, April 28, 2025.

Interviews will be held at the April 30, 2025 CTA Executive Committee meeting.

# Professional Development Chair

The PD Chairperson plays an important role in ensuring teachers continue to receive funded, autonomous and engaging professional development in the Coquitlam School District.

Unfortunately no applications were received before the deadline, the CTA has now extended that deadline date. If you have any questions regarding this position please reach out to Ryan the current PD Chair or one of our table officers.

#### Release time for this position is currently 0.4 FTE.

Responsibilities include but are not limited to:

- chairing the PD Committee and the CTA PD Day Committee
- developing, organizing and implementing professional development activities for the CTA Professional Development Day,
- processing applications for PD assistance and course fee assistance, and
- maintaining a liaison between the CTA and the BCTF in matters of Professional Development.

The successful candidate will be well organized, have a sound knowledge of, and be highly committed to, professional development.

Members interested in this position should go to our website for an application package (Forms & Scholarships), which must be submitted to kroberts@cta43.org at the CTA by

Tuesday, April 22nd, before 4:30 p.m.

Interviewing will take place April 30, 2025 after school.



# 2025-2026 Elections CTA EXECUTIVE COMMITTEE

The following CTA Executive Committee positions will be filled at the CTA Year End General Meeting Wednesday, May 7, 2025

- President
- First Vice President
- Second Vice President
- Local Reps to the BCTF (2)
- Members at Large (5)
- Member-at-Large who identifies as Indigenous (1)
- Member-at-Large who identifies as a person of colour (1)

Those interested in running for any of these positions should go to our website for a <u>curriculum vitae form (Forms & Scholarships).</u>

Please submit forms to corbeyhj@cta43.org before 4:30pm on Monday, April 28, 2025.



## President's Message

#### Welcome Back!

It is hoped the Spring Break was restful and rejuvenating. It's always a bit of a shock to return from break and see how close we are to another year ending. We start prep for the Year End General Meeting, we have all kinds of timely and relevant discussions with the employer planned, the budget fills all the Tuesdays in April with discussion and action. Schools will shortly after April end receive staffing allocations and organizations for next year will be created. It is just nonstop to the year end for all of us. Members from the field report the same concentration of effort heading for the year end but, we are happy to still have them here for Staff Rep training, OHS Rep training and all the other interactions we encounter.



## There's an App for that!



The CTA is excited to now have our Union Strong app up and running for our members!

Turn notifications on to stay
 up to date with the most
 current information bargaining, meetings and
 so much more!

Use the QR code to download the Union Strong app today!

In Solidarity - Ken



## ANNUAL GENERAL MEETING

This year 20 CTA delegates attended the BCTF Annual General Meeting in downtown Vancouver from March 15 to March 18.

During the meeting, the fee for and priorities for the Federation were set.

Coquitlam brought four motions to the meeting this year. Two were carried, one was referred to the Executive Committee, and one was referred to a future Representative Meeting. The first of the two Coquitlam motions to be carried ensures that members who are injured on the jobsite do not have their salary indemnity plan benefits reduced by the amount of their disability benefits received from Workers' Compensation. The second motion asks that the Federation investigate ways of improving the availability of clinical supervision for school counselors with a report back to the 2025 Fall Representative Assembly.

During the meeting, elections were held for the BCTF Executive Committee. CTA delegates got the chance to meet and to talk to candidates, learning about their qualifications and backgrounds.

The meeting elected Carole Gordon as President, Robin Tosczak as First Vice-President, Winona Waldron as Second Vice-President, and Shannon Bowsfield, Mary Lawrence, David Peterson, Adrienne Demers, and Frano Marsic as Members at Large. Jelana Bighorn, Brenda Celesta, Hallan Mtatiro, Chris Perrier-Evely, and Trevana Spilchen are completing the second year of their two-year terms.

Thank-you to the delegates for representing the CTA so well this year at the AGM: Ken Christensen, Justin Arsenault, Ashley Collier, Meggan Crawford, Katie DeReus, James Henderson, Chung Ip, Andrea Klockenbrink, Diether Malakoff, Dave McCristall, Ronak Pahlevanlu, Cathy Pitman, Jens Preshaw, Amanda Roberts, Kate Russell, Candice Yee, Catherine Hodges, Melissa Illing, Kayleigh MacMillan, and Ben Whipps.



## Understanding Your Pensions and Benefits:

An Essential Retirement Workshop from BCRTA

This seminar will prepare you to confidently make choices that are right for you. All teachers age 50+ should plan to attend one of BCRTA's Pre-Retirement online (Zoom) workshops.

#### The workshops are free.

## Please pre-register at <a href="https://bcrta.ca/register">https://bcrta.ca/register</a>.

The agenda includes: Teachers' Pension Plan, Canada Pension Plan, Old Age Security, and voluntary group benefits.

Information about choosing your group benefits (dental, extended health and travel).

We explain some of the differences between the plans and help equip you to select the plan that best suits your needs.

**April 23**, 2025 @ 7 p.m.

May 14, 2025 @ 7 p.m.

**June 5**, 2025 @ 7.p.m.







## PD Power

I hope that your break gave you time to relax and reset to be ready for the next few months. Our Professional Development Assistance budget also resets soon, May 1st, 2025. This means that we are all back to our two-reimbursement allotment per year. Please keep this in mind as conferences, workshops and other PD opportunities come up over the spring, summer, and beyond. This also means that conferences like the spring MyPITA conference happening on May 9th, that successfully receive PD Assistance, will count toward the maximum 2 for the 2025-26 fiscal year.



The CTA is planning to continue the tradition of running an Ignite43 evening this spring.

An "Ignite" is a PD evening, where 10-12 presenters share stories, lessons, moments, for a maximum of 5 minutes each with the help of 20 slides.

It is also an opportunity to enjoy good company, great conversation, and fabulous food.

This year's theme will be a continuation of our PD Day's concept. What advice, experience, or anecdote can you share that will help others feel empowered in approaching this profession. This could encourage a sense of professional freedom and confidence in trying new things, ideas, or applications in their life as an educator.

To try and accommodate our school schedules as best as we can, our 2025 Ignite43 is happening a bit later this year, slated for the end of May.

If you are interested in presenting please contact Ryan McMahon <a href="mailto:rmcmahon@cta43.org">rmcmahon@cta43.org</a>





## PD Day Attendees, name draw winners

Michelle Reichert, Moody Middle, Blanket
Lara Brown, Aspenwood, Blanket
Avery Hollingworth, Banting Middle, Steel Tumber
Katie Ng, Nestor Elementary, Insulated Lunch Bag
Edward Trovato, Gleneagle Secondary, Steel Tumbler
Katie Coolidge, Maillard Middle, Insulated Lunch Bag
Carrie Heuchert, Coast Salish, Humpback Whales Puzzle
Josh Willemsen, Terry Fox Secondary, Octopus Puzzle
Eunice Um, Cape Horn, Salish Sea Magnetic Animals

Marnie Gordon, Glen Elem, Salish Sea Magnetic Animals Antonio Cimino, Como Lake Middle School, Steel Mug Jennifer Misera, TTOC, Stainless Steel Mug Kate Winter, Glen Elementary, Notebook and Magnet Stephanie Endacott, Banting Middle, Notebook & Magnet Julia Hamilton, Dr Charles Best, Notebook and Magnet Justin Arseneault, Dr. Charles Best, Notebook and Magnet Kimberley Hadden, Port Moody Sec., Ringette Session

# COMMITTEE FOR ACTION ON SOCIAL JUSTICE



CASJ will be meeting on May 1, 2025 at JJ Bean in Port Moody (7- 400 Capilano Road) at 4:00 pm to discuss possible year end events, future workshops, and how we can advocate around current social justice topics and issues. The Committee is still seeking additional members to join us in this important work. CASJ is a good entry point for anyone considering getting more involved – there is no previous knowledge or experience required! If you are interested in joining CASJ please take a look at the last page of the newsletter for information about vacancies and how to apply.



Join us for a delightful discussion on why you love teaching, and the real-life barriers that interrupt your joy in the classroom. From failures to fill, to demanding paperwork, teachers experience many challenges in the field of education. We hope to explore and discover with you, how resistance, and boundaries can help all teachers establish joy in the classroom and their school communities.

- Monday April 14, 2025, 4:00-6:00pm
- CTA Office: 208-2502 St Johns St.
- Please <u>RSVP here</u> by April 9, 2025 Refreshments & door prizes available
- While space is limited, this workshop is open to any teacher regardless of racial identity. A love of teaching is a way for us to build solidarity together!



The TTOC Committee's next meeting is on April 22 via Zoom.

The committee will be checking in on how the workboard changes are impacting everyone, catching up on info from the BCTF Zone meeting, and looking at ways to engage with the TTOC community. If you'd like to be a part of these conversations, consider joining the TTOC Committee (details of how are on the last page).

We will also be finalizing details for the TTOC Appreciation Week event on May 8 at 4:00 PM at Samz Pub in Port Coquitlam. All teachers working on call or on temporary contracts (anyone who has not yet converted to continuing status) are invited to join us for appetizers, socializing, board games, and the chance to win some amazing prizes! The CTA will be providing appetizers and non-alcoholic drinks. RSVP at: https://forms.office.com/r/FmkRL3PFhT

Please complete this brief <u>Failure to Fill Tracking Form</u> each time prep or service time is lost or recovered.

If you have any questions please contact Diether Malakoff, 1st Vice President <a href="mailto:dmalakoff@cta43.org">dmalakoff@cta43.org</a> or 604-936-9971.



## **CTA Lending Library**



The CTA has a small collection of resources for teachers to learn more about areas of our work, approaches to staying well at teaching, or new perspectives

from some of our past PD day keynote speakers. To borrow a book you simply make an account and then place a hold on the item(s) of interest to you. If they're available and not currently on loan those items will be placed in the mailbag to you. Enjoy them and when you're done, return them to the CTA office in the mailbag before picking out your next choices!

<u>Check out the current catalogue at Libib |</u> <u>Coquitlam Teachers' Association.</u>

For more information email <a href="mailto:lendinglibrary@cta43.org">lendinglibrary@cta43.org</a>

## **COMMITTEE OPPORTUNITIES**





# School District Advisory Committees

Student Services Advisory - 1 CTA Reps
Student Achievement Advisory - Currently Full
District Student Wellness & Safety - 2 CTA Reps
District Indigenous Ed Advisory - 1 CTA Rep
District French Advisory - 1 CTA Rep
District Technology Advisory - 1 CTA Rep
District Accessibility Advisory - Currently Full
District Anti-Racism Committee - Currently Full

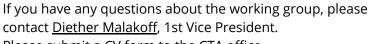


## New Westminster and District Labour Council

4 CTA Representatives

## SANCTUARY SCHOOLS WORKING GROUP

The CTA is seeking 6 CTA members to form a working group to inform the CTA Executive Committee's work on engaging the district on the matter of adopting a Sanctuary Schools Policy.



Please submit a CV form to the CTA office.



### **CTA Negotiations Committee**

- 1 Member at Large
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

#### **CTA Adult Educators**

- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour
- 1 Learning Services Rep.

## **CTA Policy and Procedure Committee**

- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

### CTA Scholarship, Awards and Bursary Committee

- 1 Cont. Ed. Rep, 2 Additional CTA Members
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

#### **CTA BIPOC Educators' Committee**

For more information, please email Ryan Cho.

#### **CTA PD Committee**

- 1 Elementary Rep, 1 TTOC Rep, 1 CASJ Rep, 1 LSA Rep
- 1 Secondary Rep
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

## **CTA Teachers Teaching on Call Committee**

- 6 Members-at-Large,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

#### **CTA Committee of Action on Social Justice (CASJ)**

- 3 Secondary Reps, 3 Middle Reps, 3 Elementary Reps,
- 1 Member-at-Large
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

Teachers interested in any of these committees should go to our website or <u>click here</u> for a curriculum vitae form and submit it to the CTA Office (corbeyhj@cta43.org). If you have questions, call the CTA Office at 604-936-9971.

## **Contact Us:**

www.coquitlamteachers.com CTA Office: 604-936-9971









Please use the links to contact the officer or staff member best able to help you.

Ken Christensen, President kchristensen@cta43.org **Diether Malakoff, 1st Vice-President** dmalakoff@cta43.org



1-800-663-1142

TTY: 1-888-384-1152 International (Call collect): 604-689-1717

HomeWeb.ca

Meggan Crawford, 2nd Vice-President mcrawford@cta43.org

Ronak Pahlevanlu, Labour Relations rpahlevanlu@cta43.org

Ryan McMahon, PD Chair rmcmahon@cta43.org

## CTA Website Access

Please make sure you are able to access the site. SD43 email security settings may not allow a password reset online.

If you need to reset your password, please **contact Kelly Stewart** 



**Kelly Roberts, Executive Director CTA Administration** kroberts@cta43.org

Heidi Davis, Finance Administrator Accounting, PD, Scholarships & Newsletter hdavis@cta43.org

**Kelly Stewart, Admin. Assistant** Membership, Website Access, Staff Reps kstewart@cta43.org

**Corbey Heyes-Jones, Admin. Assistant** CTA PD Day, Committees, CTA Lending Library corbeyhj@cta43.org