

# COQUITLAM TEACHERS' ASSOCIATION

#208 2502 St Johns Street, Port Moody, BC V3H 2B4 Ph: 604-936-9971 Fax: 604-936-7515



**ATTENTION!**  
**READ OUR LOCAL**  
**MATTERS AGREEMENT!**  
**RATIFICATION VOTE:**  
**APRIL 29-MAY 1**

VISIT [COQUITLAMTEACHERS.COM](http://COQUITLAMTEACHERS.COM) FOR MORE INFORMATION

## Local Matters Agreement Ratification Vote

The Ratification vote for the CTA/SD43 Local Matters Agreement is next week,  
**Tuesday April 29-Thursday, May 1.**

It is very important that members cast their vote to ratify to send a signal that we are paying attention to bargaining and recognize its importance.

You can view the proposed changes to the collective agreement on the CTA website.

If you have questions about the impact or meaning of the proposed changes (or about bargaining in general), please contact Meggan Crawford ([mcrawford@cta43.org](mailto:mcrawford@cta43.org)).


Please remember, this ratification vote is for the local bargaining agreement only – other topics including salary, benefits, and working conditions are decided at the provincial level and that information will come later as the process progresses.

Every CTA member will receive a voting link via their personal email address. If you are not sure the BCTF has your personal email or you need to update please see the instructions to the right or [click here](#) to be taken to the BCTF website.

If you have questions about the voting process or do not receive your voting link by noon on Tuesday, please contact Kelly Roberts ([kroberts@cta43.org](mailto:kroberts@cta43.org)).

**How to update your email with the BCTF**




**Coquitlam Teachers' Association**





Does the BCTF have your personal email address?

I don't think so! Why?

The ratification vote for our Local Matters Agreement is happening April 29 to May 1. The BCTF needs your personal email to send you the voting link!

I gotta vote! How can I make sure they have my personal email?

- Login to [bctf.ca](http://bctf.ca)
- Click on Services and Information.
- Click on Membership and Expenses
- Click on Update Your Contact Information

# 2025-2026 Elections

## CTA EXECUTIVE COMMITTEE

The following CTA Executive Committee positions will be filled at the  
**CTA Year End General Meeting Wednesday, May 7, 2025**

- President
- First Vice President
- Second Vice President
- Local Reps to the BCTF (2)
- Members - at - Large (5)
- Member-at-Large who identifies as Indigenous (1)
- Member-at-Large who identifies as a person of colour (1)

Those interested in running for any of these positions should go to our website for a [curriculum vitae form \(Forms & Scholarships\)](#).

Please submit forms to [corbeyhj@cta43.org](mailto:corbeyhj@cta43.org) before **4:30pm on Monday, April 28, 2025**.

### CTA YEAR END GENERAL MEETING

**Wednesday, May 7, 2025 4:00 pm**  
**Winslow Centre – Gym**

#### Agenda

Territorial Acknowledgement

#### 1. Call to Order

- 1.1. Adoption of the agenda
- 1.2. Adoption of the minutes of the General Meeting

#### 2. Finance Motion:

- 2.1 That the CTA Auditors for 2025-2026 be MNP LLP, Accounting, Business Consulting and Tax Services.

#### 3. Election of 2025-2026 CTA Executive Committee

- 3.1 Candidates' Statements

#### 4. Leadership Report

#### 5. Ratification of Committee Chairpersons for 25-26

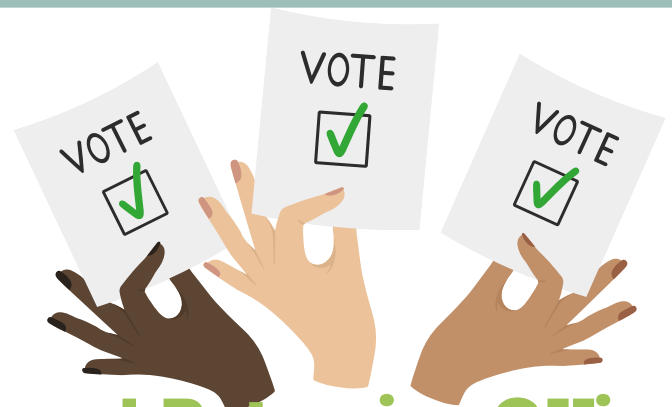
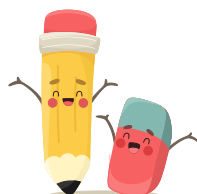
- 5.1. Adult Education Committee
- 5.2. BIPOC Educators' Committee
- 5.3. Committee for Action on Social Justice (CASJ)
- 5.4. Labour Relations Officer
- 5.5. Local Returning Office (2 year term)
- 5.6. Local Specialist Association (LSA)
- 5.7. PD Committee
- 5.8. Teachers Teaching on Call Committee

#### 6. Bargaining [In-Committee]

#### 7. New Business

#### 8. Prize Draw

#### 9. Adjournment



### Local Returning Officer

Are you interested in being involved with the CTA and already attend Rep Assemblies and General Meetings? This position does not involve extra meetings, just the ones you already attend.

Duties include:

- conducting local elections
- appointing members to the Nominating & Balloting Committee as deemed necessary
- helping with local & provincial votes

Familiarity with Robert's Rules of Order and our CTA Policies and Procedures, would be helpful, but not essential, as you learn on the job.

Members interested in this position should go to our website for a curriculum vitae form ([Forms & Scholarships](#)), which must be submitted to [corbeyhj@cta43.org](mailto:corbeyhj@cta43.org) at the CTA by 4:30 pm on Monday, April 28, 2025.

Interviews will be held at the April 30, 2025 CTA Executive Committee meeting.



## President's Message

As May Day approaches on May 1<sup>st</sup>. Union workers appear to be facing a difficult situation worldwide. There are struggles in bargaining, union-busting tactics by governments and corporations, an even more imbalanced relationship between the "owner" class and the "working" class and populists gaining more power around the world. What we need to do in the face of that is to rely on our strongest mechanism to resist injury to ourselves and our fellow union members: Solidarity. When we stand as one, we stand strong in the face of actions against us. May Day is the celebration of international worker solidarity where we can celebrate the actions taken that have advanced the cause of the labour movement. Please consider joining a May Day celebration in your area. The New West and District Labour Council can guide you to events if you live in the Tri-Cities or surrounding areas.

In Solidarity - Ken

## SPRING STAFFING UPDATE

Currently, the Board of Education is actively engaged in the budget process for the 2025-2026 school year.

As such, Pam Becker (District Principal: HR) will be sending out an email to all district teachers and TTOC's with key information on the Spring Staffing process and timelines once a final budget has been passed. You can expect to receive this email around the end of April.

Included in this email will also be an invite to a Staffing 101 Session for Teachers and TTOC's in mid-May.

If you would like to know more about the staffing process, or if you plan to post on positions for the coming school year, please consider attending. If you are P1 teacher, or a teacher that has converted to continuing status over the course of this current year and will not hold a location for the coming school year, you are strongly encouraged to attend to ensure you fully understand the staffing process, key timelines and the post and fill process.

Please keep an eye out for an email from HR at the end of April.

FEDERAL ELECTION / MONDAY, APRIL 28
#ItsOurVote

### Are you planning to vote?

You can register and vote at your assigned polling station on election day if you:

- are a Canadian citizen
- are at least 18 years old
- prove your identity and address

Check your voter information card or visit [elections.ca](https://elections.ca) to find out where and when you can vote.

Visit [elections.ca](https://elections.ca) for the official information you need to vote

1-800-463-6868 / [elections.ca](https://elections.ca) / TTY 1-800-361-8935

## Ready to make your vote count?

When we show up at the ballot box together, we make sure decision-makers hear what workers really need.

**Make voting quick and easy by registering in advance.**

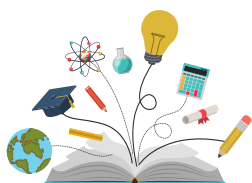
[Check if you're registered to vote](#)

**Plan your day, time, and place to vote and make voting stress-free!**

[Find out where to vote](#)

**Wondering what the parties commitments to voters are?** Check out their platforms with these links.

- [Conservative](#)
- [Green Party](#)
- [Liberal](#)
- [NDP](#)





# PD Power



The CTA is thrilled to host Ignite43 on May 29<sup>th</sup> at Samz Pub in Port Coquitlam. The doors will open at 4:30 pm and the event will last (officially) until 8:30 pm. Attendees will be provided with fantastic ideas, conversation, and memorable moments while enjoying a casual atmosphere and food.

We are currently looking for 10-12 presenters interested in addressing colleagues around the idea of Empowerment. Presentations are limited to 5 minutes, over a slide show of 20 15-second-long slides, to 'ignite' ideas and possibilities in colleagues. Have you encountered a situation, idea, moment, or experience that has helped you feel professionally empowered? What advice, experience, or anecdote can you share that will help others feel empowered in approaching this profession. This could encourage a sense of professional freedom and confidence in trying new things, ideas, or applications in their life as an educator. If you are interested in sharing that idea with a supportive and engaged audience, Ignite43 is a perfect opportunity to share.

If you are interested in presenting on the 29<sup>th</sup>, please email [rmcmahon@cta43.org](mailto:rmcmahon@cta43.org) with a brief description of your idea. Tickets for those wishing to attend will be available soon, so watch your email and the next CTA newsletter for more information.

## Call for Presenters

# Ignite43

## Empowerment

**May 29**  
**5:00– 8:30 pm**  
**Samz Pub, PoCo**

**5 MINUTE PRESENTATIONS**  
**CONTACT:**  
**[rmcmahon@cta43.org](mailto:rmcmahon@cta43.org)**

## ACE 2025

The Adult Centred Education Conference is a curated conference intended for anyone who considers themselves an Adult Educator. Do you teach, instruct, profess, educate or otherwise engage adult learners? Join us at ACE!

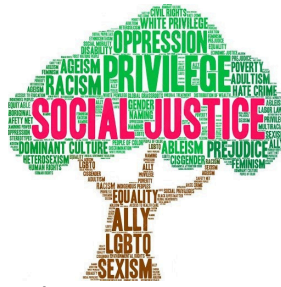
**MAY 15-16**  
**EXECUTIVE PLAZA, COQUITLAM**

**CONFERENCE SCHEDULE**  
Thursday, MAY 14  
14:00 - 14:30 Registration  
14:30 - 15:00 Lunch  
15:00 - 15:30 Keynote: Roméo Dallaire  
15:30 - 16:00 Panel: Fuat Ramazanov  
16:00 - 16:30 Panel: Harrison Mooney  
16:30 - 17:00 Panel: Robert Power  
17:00 - 17:30 Panel: Lauren Aasen  
17:30 - 18:00 Panel: Annelies Bertsch  
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## COMMITTEE FOR ACTION ON SOCIAL JUSTICE

# CASJ



Is there a social justice topic that keeps running through your mind and you'd love to discuss it with colleagues? If so, come to JJ Bean Coffee Roasters in Port Moody at 4:00 on May 1, 2025 to join the committee for good discussion, debate, and planning for future events and advocacy. We are currently a small committee with room for several members to join us and we value the contributions of everyone who comes out. There is no pre-requisite experience or knowledge to join this group – all you need is an interest in making things better and supporting your colleagues!

## TTOC'S & New Teachers'

The TTOC Committee is excitedly anticipating the TTOC Appreciation social on May 8 from 4:00-6:00 at Samz Pub in Port Coquitlam!

If you are working as a teacher on call or in a temporary contract and have not yet converted to continuing status we hope that you will join us to celebrate all the work you do.

**TTOCs can attend for free and enjoy appetizers, non-alcoholic drinks, door prizes, CTA swag, and good conversation.**

There will be a few members of the CTA Executive Committee joining us to celebrate and we hope to see many of you there.

**RSVP now to save your seat:**

<https://forms.office.com/r/FmkRL3PFhT>

**Please complete this brief Failure to Fill Tracking Form each time prep or service time is lost or recovered.**

If you have any questions please contact Diether Malakoff, 1st Vice President [dmalakoff@cta43.org](mailto:dmalakoff@cta43.org) or 604-936-9971.



Thank you to those who joined us for our workshop on Self-Care. Stay tuned for our next meeting date! You don't have to be a committee member to attend. We hope to see you there! The CTA BIPOC Educators' Committee is for any Coquitlam teacher who identifies as Black, Indigenous, or a Person of Colour. Find more information about what we do [here](#). BIPOC teachers can join our email list without regularly attending meetings or joining the committee. To join us or ask any questions you might have, contact Ryan Cho at [bipoceducators@cta43.org](mailto:bipoceducators@cta43.org)



Every year, on April 28, workers, families, employers, and others come together at events held around the province to remember those who have lost their lives on the job, and to renew our commitment to creating safer workplaces. Find an event near you by visiting [dayofmourning.bc.ca](http://dayofmourning.bc.ca)



**Use the QR code to  
download the  
Union Strong app  
today!**



# COMMITTEE OPPORTUNITIES



## School District Advisory Committees

**Student Services Advisory** - 1 CTA Reps

**Student Achievement Advisory** - Currently Full

**District Student Wellness & Safety** - 2 CTA Reps

**District Indigenous Ed Advisory** - 1 CTA Rep

**District French Advisory** - 1 CTA Rep

**District Technology Advisory** - 1 CTA Rep

**District Accessibility Advisory** - Currently Full

**District Anti-Racism Committee** - Currently Full



## New Westminister and District Labour Council

4 CTA Representatives

## SANCTUARY SCHOOLS WORKING GROUP

The CTA is seeking 6 CTA members to form a working group to inform the CTA Executive Committee's work on engaging the district on the matter of adopting a Sanctuary Schools Policy.

If you have any questions about the working group, please contact Diether Malakoff, 1st Vice President.

Please submit a CV form to the CTA office.



## Standing Committees

### CTA Negotiations Committee

1 Member at Large

1 Member who identifies as Indigenous

1 Member who identifies as Black or a Person of Colour

### CTA Adult Educators

1 Member who identifies as Indigenous

1 Member who identifies as Black or a Person of Colour

1 Learning Services Rep.

### CTA Policy and Procedure Committee

1 Member who identifies as Indigenous

1 Member who identifies as Black or a Person of Colour

### CTA Scholarship, Awards and Bursary Committee

1 Cont. Ed. Rep, 2 Additional CTA Members

1 Member who identifies as Indigenous

1 Member who identifies as Black or a Person of Colour

### CTA BIPOC Educators' Committee

For more information, please email Ryan Cho.

### CTA PD Committee

1 Elementary Rep, 1 TTOC Rep, 1 CASJ Rep, 1 LSA Rep

1 Secondary Rep

1 Member who identifies as Indigenous

1 Member who identifies as Black or a Person of Colour

### CTA Teachers Teaching on Call Committee

6 Members-at-Large,

1 Member who identifies as Indigenous

1 Member who identifies as Black or a Person of Colour

### CTA Committee of Action on Social Justice (CASJ)

3 Secondary Reps, 2 Middle Reps, 3 Elementary Reps,

1 Member-at-Large

1 Member who identifies as Indigenous

1 Member who identifies as Black or a Person of Colour

Teachers interested in any of these committees should go to our website or [click here](#) for a curriculum vitae form and submit it to the CTA Office ([corbeyhj@cta43.org](mailto:corbeyhj@cta43.org)). If you have questions, call the CTA Office at 604-936-9971.



# Contact Us:

[www.coquitlamteachers.com](http://www.coquitlamteachers.com)

CTA Office: 604-936-9971



Please use the links to contact the officer or staff member best able to help you.

**Ken Christensen, President**

[kchristensen@cta43.org](mailto:kchristensen@cta43.org)

**Diether Malakoff, 1st Vice-President**

[dmalakoff@cta43.org](mailto:dmalakoff@cta43.org)

**Meggan Crawford, 2nd Vice-President**

[mcrawford@cta43.org](mailto:mcrawford@cta43.org)

**Ronak Pahlevanlu, Labour Relations**

[rpahlevanlu@cta43.org](mailto:rpahlevanlu@cta43.org)

**Ryan McMahon, PD Chair**

[rmcmahon@cta43.org](mailto:rmcmahon@cta43.org)



**1-800-663-1142**

TTY: 1-888-384-1152

International (Call collect):  
604-689-1717

[HomeWeb.ca](http://HomeWeb.ca)

## CTA Website Access

Please make sure you are able to access the site. SD43 email security settings may not allow a password reset online.

**If you need to reset your password, please contact Kelly Stewart**



**Kelly Roberts, Executive Director**

CTA Administration

[kroberts@cta43.org](mailto:kroberts@cta43.org)

**Heidi Davis, Finance Administrator**

Accounting, PD, Scholarships & Newsletter

[hdavis@cta43.org](mailto:hdavis@cta43.org)

**Kelly Stewart, Admin. Assistant**

Membership, Website Access, Staff Reps

[kstewart@cta43.org](mailto:kstewart@cta43.org)

**Corbey Heyes-Jones, Admin. Assistant**

CTA PD Day, Committees, CTA Lending Library

[corbeyhj@cta43.org](mailto:corbeyhj@cta43.org)