VOL. 19 JUNE 18. 2025

# **OQUITLAM TEACHERS ASSOCIATION**

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# summer H

The CTA Office will be closed between

## July 12 and August 24, 2025

If you require assistance during the office closure please call or email Ken or Diether.

Messages are retrieved regularly to enable us to assist you.

# CTA & CPVPA

Thursday, September 18, 2025

4:00 - 6:00 pm,

Poco Inn & Suites, Poco Room

1545 Lougheed Highway, Port Coquitlam, BC

Please RSVP to Kelly Stewart before

**September 11, 2025** 

kstewart@cta43.org



ALL OF US AT THE CTA OFFICE HOPE YOU HAVE A SAFE, HAPPY AND RESTFUL SUMMER!!!

# Summer PD Deadlines 🚜



If you are planning to sign up for conferences or workshops over the summer months, please be aware that the CTA office closes for part of the summer and the dates for submitting your PD Assistance Form are a little different:

- Workshops taking place up to July 25 follow the current 2 week rule.
- Workshops between July 26 and September 19 are due September 5.
- Conference Reports and Receipts for activities which concluded from June 13 to September 1 are due by October 1, 2025.

### The CTA Office is open until July 11 to accept and date stamp your paperwork.

Receipts and Conference Reports can be emailed as a PDF attachment to pd@cta43.org so you don't miss your deadline!



# BCFTF Summer Leadership Conference August 19 - 22, 2025

The CTA is looking for members who would like to attend Summer Conference as we have 5 unfilled rep positions. Table Officers and other members of the Executive Committee will be attending as well.

Summer Conference is being held at UBC this year and travel, meal expenses and accommodation are provided by the BCTF.

These positions will be first come first serve.

Please visit the <u>CTA website</u> for detailed information,

RSVP to Kelly R @ <u>kroberts@cta43.org</u> before

Wednesday, June 25, 2025 if you are interested.



District Retirement Reception

The District held its Retirement Reception at the Westwood Golf and Country Club on June 5th. It is a joint reception for teachers, CUPE staff and Administration. President Ken Christensen attended this year with First Vice President Diether Malakoff. We look forward to this event, as we get to connect with people we haven't seen in a long while and wish them well in this new chapter of their lives. Retirement is a big deal and these folks have left behind a huge scope of collective experience and expertise and they have made a great contribution to the collective enterprise that is public education. All the best to the retirees of 2024-25!



# Indigenous Peoples Day



June 21, 2025 is National Indigenous Peoples Day in Canada, a time to recognize the rich history, heritage, resilience and diversity of First Nations, Inuit and Métis. Below are a few celebrations being held around the Lower Mainland, click for more information.

**Grandview Park** 

**Carnegie Community Centre** 

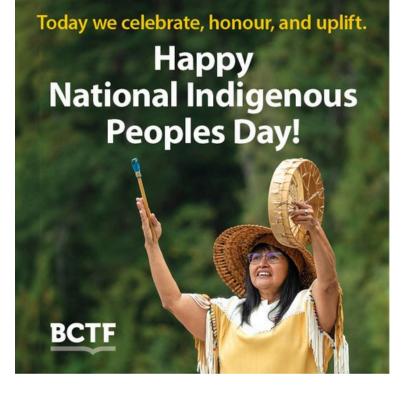
**Langley Community Gathering** 

**Memorial Peace Park in Maple Ridge** 

**City Centre Community Centre Richmond** 

**Moody Park New Westminster** 

**Surrey Celebration and Wellness Event** 



# President's Message

### **Have a Good Summer**

Well, I had a good political rant all queued up but, was reminded that this is the last newsletter of the year and that maybe a bit more uplifting message was called for in the circumstances. So, here we go. Congratulations to all on getting through another year in public education! The kids you've helped, the parents you've talked to, the collegial discussions all lead us to this place where we say goodbye. To some it is just temporary, to our graduates, they are embarking on exciting lives that have been improved by your contributions so, congratulations to all the graduates of 2024-25 as well! Particular congratulations to all the 2024-25 retirees from School District 43. It was great working with you and your contributions will remain long after you take up whatever new adventures await you. Please all, have a relaxing and enriching summer vacation and we look forward to seeing you in the fall!

In Solidarity - Ken





The Canadian Labour Congress has recently launched a "buy union" directory. The directory is helpful for those wishing to "buy Canadian" and also identifies the broad services and industries provided by unionized Canadian companies (e.g., grocery, manufacturing, hotels, retail, transportation, and more). Check back regularly – the directory is being updated as they get new information.



### RODENT AFTERCARE INSTRUCTIONS

Did you have critters at your site? If so, please follow the "RODENT AFTERCARE INSTRUCTIONS" provided by the District Health and Safety Committee.

Following treatment for rodents, please review the following instructions to further control the rodent situation.
All living beings need at least three things to survive:

- Food
- Shelter
- Water



To help eliminate the existing rodent problem, all staff in the building need to read and follow these very important steps. They are necessary to help to eliminate favorable conditions for the mice.

- No food should be kept in workstations, including but not limited to: crackers, chocolate, candy, chewing gum, tea, etc. (put food items in sealed containers if present)
- Refrain from eating lunch/ snacks at your workstation
- Be sure that proper food storage practices are being met. All non-canned/glass jar food items should be stored in sealed plastic containers with a tight lid.
- De-clutter: file boxes, excessive amounts of paper, should not be kept on the workstations overnight (clutter at floor level provides hiding places for rodents)
- Exterior doors and windows (without screens) must not be left open for long periods of time



# PD Power 2000

The last newsletter of the year seems like an appropriate place for outgoing words and well-deserved thank-yous. Let me say here what an honour and pleasure it has been to be the CTA PD Chair and represent the 2500+ Coquitlam Teachers in terms of our professional development. This year has flown by and I'm incredibly proud of what we have accomplished over this past year.

That 'we' deserves a huge thank you, as this position would be an impossibility without the support of the CTA's front office staff, accounts manager, the members of the PD Committee, and our table officers.

This team is what contributes, in various ways, to all the events, reimbursements, and direction that our association's Professional Development takes.

The final part of my outro is to welcome Sherina Chandra into the role of CTA PD Chair for the coming 2025-26 school year.

Thank you all for your support and making this a successful and enjoyable year as PD Chair!

## **Election of PD Reps**

PD Reps should be freely elected by the site CTA members and this role must be independent of any administrative or department/team leadership roles.

Best practice is to have elections the first week of September when most staff for 2025/2026 will be confirmed and able to participate. Those members overseeing the vote are asked to consider accessibility for part-time colleagues in their voting timeline. It is a tight turnaround at the busy start of the year, so please make sure that PD & Staff Rep voting is on the agenda for the first week back!

## **Policy 51. PD Representatives**

- a. 2. Be elected for a one year term.
- 1.Two CTA members who are not running for election will oversee the elections.
- 2. Elections must occur by secret paper ballot.
- 3. Results shall be communicated to the CTA Office, by September 15, 2025.

## Nao Robot!!



Teacher Michelle Doyle and student Luca, from Scott Creek Middle School, presented an amazing class mascot. The robot, Nao, showed how it could interact with students by speaking to them, responding to

inquiries, physical stimuli, as well as some amazing dance moves and Tai Chi! It was all coded in Python by Luca. The Board and the audience were wowed by the amazing display of Luca's talent and the incredible leadership by Ms. Doyle and Asst. Superintendent Whiffin. Plans are in the works to scale this up for multiple schools and the employer received the robots in trade for technology they already had so, it is cost neutral.

# Changes to State PD Funding State Point St

At yesterday's CTA General Meeting changes to our Professional Development reimbursement formulas were approved.

Members will now receive:

- **100% of the first \$160** of their registration costs and up to half of the remainder with different maximums before PD committee approval is required.
- Early career teachers will also receive a higher rate or reimbursement to support their first few years as a certified teacher!

Changes were also made to accommodation and transportation reimbursement and group applications.

You can visit the <u>CTA website</u> to view all the changes that are now an official part of CTA policy.

Encourage your colleagues to submit their yellow forms to get more of their costs back!



# COMMITTEE FOR ACTION ON SOCIAL JUSTICE





The Committee for Action on Social Justice is planning to start building a resource bank for Coquitlam teachers with lesson plans, information, and more about a diverse array of topics including cultural events, and social justice related days. Is there an event or day or a useful resource that you think should be included in this work? If so, email <a href="mailto:casj@cta43.org">casj@cta43.org</a> to share your ideas. This work will start in the fall and we are hoping to have a few more colleagues join the committee to be a part of it. If that sounds like you'd like to contribute, fill in a CV now! Meeting dates for the first few months will be set early in September.





Thank you for an amazing year! Meetings will start up again in the new year. Check back in September for details! The CTA BIPOC Educators' Committee is for any Coquitlam teacher who identifies as Black, Indigenous, or a Person of Colour. Find more information about what we do <a href="here">here</a>. BIPOC teachers can join our email list without regularly attending meeting or joining the committee. To join us or ask any questions you might have, contact Ryan Cho at <a href="mailto:bipoceducators@cta43.org">bipoceducators@cta43.org</a>

# TTOC'S & New Teachers'

Are you currently working as a TTOC or perhaps retiring and planning to return in the fall as a TTOC? If so, consider joining the TTOC Committee! This year the small but determined group ran a TTOC Appreciation social and hosted an EI workshop just a few weeks ago. We hope to be more active next year, but we need more voices to make that hope a reality! Anyone working any FTE as a TTOC or in a temporary contract is encouraged to join the committee. It's a great way to get to know more people in the district and make sure that you know your rights and how to protect them!

# Use the QR code to download the Union Strong app today!



Please complete this brief <u>Failure to Fill</u>
<u>Tracking Form</u> each time prep or service time is lost or recovered.

If you have any questions please contact Diether Malakoff, 1st Vice President <a href="mailto:dmalakoff@cta43.org">dmalakoff@cta43.org</a> or 604-936-9971.

WISHING A

# HAPPY PRIDE MONTH

TO THE LBGTQIA COMMUNITY AND THEIR ALLIES



# **COMMITTEE OPPORTUNITIES**





# **School District Advisory Committees**

Student Services Advisory - 1 CTA Reps Student Achievement Advisory - Currently Full District Student Wellness & Safety - 2 CTA Reps District Indigenous Ed Advisory - 1 CTA Rep District French Advisory - 1 CTA Rep District Technology Advisory - 1 CTA Rep **District Accessibility Advisory** - Currently Full **District Anti-Racism Committee** – Currently Full

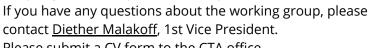


# **New Westminster** and District **Labour Council**

4 CTA Representatives

# **SANCTUARY SCHOOLS** WORKING GROUP

The CTA is seeking 7 CTA members to form a working group to inform the CTA Executive Committee's work on engaging the district on the matter of adopting a Sanctuary Schools Policy.



Please submit a CV form to the CTA office.



### **CTA Negotiations Committee**

- 1 Member at Large
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

#### CTA Adult Educators

- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

### **CTA Policy and Procedure Committee**

- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

### CTA Scholarship, Awards and Bursary Committee

- 1 Cont. Ed. Rep, 2 Additional CTA Members
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

### **CTA BIPOC Educators' Committee**

For more information, please email Ryan Cho.

### **CTA PD Committee**

- 1 Elementary Rep, 1 TTOC Rep, 1 CASJ Rep, 1 LSA Rep
- 1 Secondary Rep
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

## **CTA Teachers Teaching on Call Committee**

- 6 Members-at-Large,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

### CTA Committee of Action on Social Justice (CASJ)

- 3 Secondary Reps, 2 Middle Reps, 3 Elementary Reps,
- 1 Member-at-Large
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

Teachers interested in any of these committees should go to our website or click here for a curriculum vitae form and submit it to the CTA Office (corbeyhj@cta43.org). If you have questions, call the CTA Office at 604-936-9971.

# **Contact Us:**

www.coquitlamteachers.com CTA Office: 604-936-9971









Please use the links to contact the officer or staff member best able to help you.

Ken Christensen, President kchristensen@cta43.org Diether Malakoff, 1st Vice-President dmalakoff@cta43.org



1-800-663-1142

TTY: 1-888-384-1152 International (Call collect): 604-689-1717

HomeWeb.ca

Meggan Crawford, 2nd Vice-President mcrawford@cta43.org

Ronak Pahlevanlu, Labour Relations rpahlevanlu@cta43.org

Ryan McMahon, PD Chair rmcmahon@cta43.org

# CTA Website Access

Please make sure you are able to access the site. SD43 email security settings may not allow a password reset online.

If you need to reset your password, please **contact Kelly Stewart** 



**Kelly Roberts, Executive Director CTA Administration** kroberts@cta43.org

Heidi Davis, Finance Administrator Accounting, PD, Scholarships & Newsletter hdavis@cta43.org

**Kelly Stewart, Admin. Assistant** Membership, Website Access, Staff Reps kstewart@cta43.org

**Corbey Heyes-Jones, Admin. Assistant** CTA PD Day, Committees, CTA Lending Library corbeyhj@cta43.org